

## Congregational Resource Day: Equipped to Answer God's Call

Saturday, September 25, 2010

Bentley University, Waltham, 9:00 AM – 2:30 PM

(Registration opens at 8:15 AM)

REVISED SCHEDULE as of 8/18/10

### Workshop Session I, 9:00 – 10:00

#### **(1A) Green Grants and Simple Acts for the Environment**

Green Initiatives are for everyone and especially for you and your congregation! How do we do the same thing we do every day, but do it differently? How do we celebrate God's Creation in our liturgy and in our lives? What programs will engage our teens? Where are the resources to support our vestry's decisions? What can we do at church that translates into greening homes, schools and the wider community? Hear stories of successful green programs as well as share your own projects, network and hear about the diocesan Green Grants. Offered by the Green Grant Committee.

#### **(1B) Praying with the Saints: An Introduction to *Holy Women, Holy Men***

*Holy Women, Holy Men* is the official revision of Lesser Feasts and Fasts, 2006 and includes all the saints listed there, as well as the latest holy men and women added to our calendar. The Rev. Todd Miller of Trinity Parish, Newton Centre will introduce you to the newest members of our saints' calendar and invite you to explore how their stories and witness might deepen our prayer and inspire us to live holy lives.

#### **(1C) Annual Stewardship**

More than just raising funds to meet the needs of the parish operating budget, annual stewardship is an opportunity to nurture and grow our faith and spirituality within our Episcopal communities. Come and learn some of the most effective ways to tell your story, motivate your congregation and develop successful programs. We will explore the theology of Christian stewardship, help you understand and define the mission and vision of your church, develop a financial ministry plan, show you tools to communicate with the entire congregation, and how to ask – and thank – more effectively. Led by James Murphy, the Sr. Program Director for Stewardship Services at the Episcopal Church Foundation in New York City.

#### **(1D) Youth Ministry 101**

With one teen or twenty, Youth Ministry is always a part of your congregation's life! This workshop starts with basics and need-to-know/need-to-refresh details on what to expect with youth, what youth ministry entails and why you don't have to have a youth group to still engage in ministry with young people. Led by the Rev. Kit Lonergan, Director of Youth Ministries for the diocese.

#### **(1E) Crossing the Divide: Using the Bible as a bridge between the faithful and the skeptical**

The Bible is a book that matters not only to faith, but also to the arts, culture, and politics. That makes it the perfect bridge from "organized religion" to those who have no desire to ever set foot in a church. MassBible is ready to help your congregation use the Bible to cross the divide between the faithful and the skeptical. Workshop led by the Rev. Anne Robertson, an ordained Elder in the United Methodist Church and the author of three books. Winner of the Wilbur C. Ziegler Award for Excellence in Preaching, she pastored local churches for 13 years and now serves as the Executive Director of the Massachusetts Bible Society.

#### **(1F) Public Narrative Training, Part I**

Stories help to bring alive motivation that is rooted in values, highlighting each person's own calling, our calling as a people and the urgent challenges to that calling we must face. The use of Public Narrative will be explored as a spiritual practice, leadership art and tool for relational evangelism. *Public Narrative* is a Leadership Practice and Art designed by Professor Marshall Ganz from Harvard's Kennedy School of Government. This workshop is led by Ella Auchincloss, founder of the Leadership Development Initiative (LDI), and the Rev. Arrington Chambliss, Director of Life Together: the diocesan Intern program that includes the Relational Evangelism Pilot Project and the Micah Project and Interns. Please come prepared to share the story of God's story in your life. Together we can explore how this translates into a call to action for your community. **(This is a 2-part workshop and we encourage participants to sign up for both sections).**

#### **(1G) Mission Leadership: Global Mission Partnership Task Force**

Mission leaders always face challenges. No matter how much we think we're prepared, there's always something that comes up. We both have plenty of stories we could share and use to lead discussion, but it's our hope that if you've lead a trip or are considering leading one, you'll bring your questions and experiences and join us. This workshop is led by the Rev. Ted Gaiser and Karen Hotte. Ted Gaiser serves in the diocese as the deacon for Global Partnerships and has led and/or participated in many mission trips. Karen Hotte has led and/or participated in several mission trips, participated in the Mission Leadership Program trip to Ecuador and is currently working toward Diocesan Mission Agent certification through The Global Episcopal Mission Network (GEMN). Ms. Hotte is a parishioner at St. Gabriel's, Marion, which has a

parish partnership with Iglesia San Miguel Arcangel in Quezaltepeque, El Salvador. If you have specific questions you would like addressed, please email them in advance to [tgaizer@diomass.org](mailto:tgaizer@diomass.org).

### **(1H) Raising the Anti-Racist Child**

All children encounter examples of racism and cultural insensitivity as they go forth into the world. Adults who have reflected on anti-racism work from a child's perspective are better equipped to recognize teachable moments in the lives of children and empower the next generation to identify, name, confront, and overcome racism in the church and in the world. Especially recommended for parents, parents whose children are of a different race/ethnicity, teachers, youth directors, clergy, or anyone in a position to be a spiritual role model for children. Presented by Jon Hattaway (a member of Trinity Boston and who has been involved with the EDOM anti-racism ministry team for eight years), Madeline McNeely (part of the Trinity, Boston Anti-Racism Committee which specifically confronts institutional racism in a faith-based context) and by the Rev. Leslie Sterling (currently Priest-in-Charge at St. Bartholomew's, Cambridge, and a member of the *Lift Every Voice* leadership diversity committee since its inception in 2004).

### **(1I) Our Parish (and the Episcopal Church) Welcomes You: Practical tips for welcoming/newcomer ministry**

The Old Testament and the New Testament include stories in which the stranger is embraced and incorporated into a community. And, sometimes it is not a stranger but a known member of the community who needs to be welcomed and included. Welcoming and Newcomer ministry is an important element of evangelism as well as helpful to congregational development. This workshop will address some of the critical aspects of this ministry and will provide practical tips to developing this ministry in a parish of any size. This workshop is led by Helen Daley who serves as a Business and Congregational Consultant and is a member of St. John the Evangelist, Hingham.

### **(1J) Are you Ready? - Personal and Community disaster preparedness**

Beginning the conversation of how we will prepare, survive and recover during an emergency through building working relationships with our neighbors, local parishes and deaneries. If a natural disaster occurred, would you, your neighbors, or your parish community be prepared to meet the crisis? The diocese is working on a Disaster Preparedness and Response Manual, the first modules, such as this presentation, will speak to personal safety and individual parish preparedness. Come and hear why we should be prepared, who should be ready and how to begin your own plan of readiness. Workshop will be led by the Rev. Michael Hamilton, a pharmacist, a Deacon, and Chair of the Disaster Recovery & Preparedness committee for the diocese.

## **Workshops Session II, 10:15 – 11:15**

### **(2A) The Ministry of the Baptized: Models of Leadership for Fostering Vital Congregations**

The ministry of the baptized is grounded in scripture and our baptismal covenant. For over 40 years, this understanding of leadership has led to creative forms of collaboration in small congregations. How can this understanding of ministry lead to inspired ways of being the church? This workshop looks at leadership from a place of abundance and hope, building on the gifts and talents of all those gathered, allowing communities of any size to realize their place in the Mission of God. Participants will leave with an understanding of the ministry of the baptized and next steps for beginning a conversation about this form of leadership at their congregation. Led by Bishop Bud Cederholm, Bishop Suffragan and Christi Humphrey, Minister of Spiritual Care, St. James, Groveland, and Minister of Small Groups, St. James, Amesbury.

### **(2B) Pastoral Care as a Spiritual Practice**

Inspired pastoral care! This workshop will offer practical biblical, theological and spiritual resources to empower this ministry. This workshop will be led by the Rev. Karen Montagno, Interim Director of Congregational Resources and Training for the diocese, and seasoned trainer in pastoral care issues.

### **(2C) The Diocesan Investment Trust (DIT): An Investment Vehicle for Your Parish's Endowment Assets (This workshop is offered twice – please just sign up once)**

As part of its bicentennial celebration, the Trustees of Donations (TOD), an Episcopal corporation chartered in 1810 to manage property for the Diocese and its parishes, invites you to “look under the hood” at the DIT. The presenters – Mr. Jonathan Treat (TOD President), Ms. Elizabeth Westvold (TOD Investment Committee chair), and the Rev. Stephen Ayres (TOD Social Responsibility in Investments Committee chair) – will explain the DIT's trust and agency fund structure, its total return targets, its asset allocation strategy and the ways in which the Trustees incorporate ethical principals into their investment decisions. The DIT exists solely to serve the investment needs of the Episcopal Diocese of Massachusetts and its parishes. Join us to learn how it serves (or could serve) the investment needs of your parish.

### **(2D) Living on the Edge: Introducing middle school kids to homelessness**

An overnight retreat designed and implemented by the Charles River Deanery Youth Collaborative last spring helped middle school kids experience being homeless for part of a day. This program is easily replicated in any setting. Come

and learn more from two of the adults who participated in it. The seminar will also be an opportunity for participants to share other ideas that have worked well with kids in grades 6-9. Facilitated by Katherine Balmforth, Director of Youth Ministries, Parish of St. Paul, Newton Highlands, & Becky Taylor, Director of Children's, Youth & Family Ministries, All Saints Parish, Brookline.

### **(2E) What in the World is EfM?**

Education for Ministry (EfM) is not Bible study glamorized; it is not a prayer group; nor is it a small group in which people gather to tell their faith stories with a tinge of narcissistic delight while secretly hoping to avoid paying for therapy. Leave out the narcissism and EfM is all of these things and more: small group ministry that isn't clergy-centered and not touch and go, adult Christian formation that challenges naiveté and often astonishes, a safe forum for any and all questions and doubts, and a holistic approach to learning through theological reflection. EfM will sophisticate any spiritual community—seminary, college, parish, diocese. Jesus would sign up! Workshop leaders are the Rev'ds Lyn G. Brakeman and Dick Simeone, both EfM mentors-facilitators for over twenty years and a married couple and newly appointed diocesan coordinators for the Education for Ministry program.

### **(2F) Public Narrative Training, Part II**

This is a continuation of Part I held in the first workshop slot. Please sign up for both slots.

### **(2G) Palestine/Israel, a Personal Witness -- The Palestine/Israel Task Force**

You've probably heard about the Gaza Strip blockade on the evening news. You may know some things about the conflict(s) in the Middle East, and specifically in Palestine/Israel. Maybe you've been wondering how you can begin a discussion in your own church. The Palestine/Israel Task Force has developed a program that can be used in churches to facilitate discussion and enable a church to begin its own discernment and education around the issues pertaining to Palestine/Israel. Come join us for our inaugural presentation and take home some tools that might help facilitate discussion in your church. The workshop is led by three members of Good Shepherd, Watertown, who have traveled several times to Israel and the Israeli Occupied Palestinian Territories; and the Rev. Anne Minton who has been an educator for many years, teaching courses on the Middle East.

### **(2I) Invite, Inspire, and Transform: Formation Ministries in the church**

Formation ministries are vital to congregational development, but often are far down the list of priorities in resources and time. This workshop will offer ideas to build up existing programs, recruit more volunteers, and offer fresh models for formation programs. We'll explore tools, ideas and new resources for programs with children, youth and adults. Led by Amy Cook, Christian Formation Specialist and Resource Center Director for the diocese.

### **(2J) Small Church Audits**

A concise review of the diocesan guidelines for conducting an audit utilizing either the "alternative audit procedures" (for congregations with annual income of less than \$200,000) or a committee audit following guidelines of the Manual of Business Methods in Church Affairs. Led by Steve Pierce, FCBA, coordinator for congregational support for the diocese and its former CFO and assistant treasurer and a member of St. Paul's Church, Malden.

## **Workshop Session III, 11:30 – 12:30**

### **(3A) Real People, Real Church**

Still trying to attract new members with ways that are tired and less than successful? This workshop helps free you from assumptions and takes a fresh look at the opportunities and transitions in the community around your church. Led by Bishop Gayle Harris, Bishop Suffragan.

### **(3B) Relational Evangelism: An Emerging Spiritual Practice**

Through the 2010-11 relational evangelism campaign, eight relational evangelists (young adults serving part time in parishes and chaplaincies) will learn to tell their public stories, evoke the stories of others and engage in action that is participating in God's dream for community, justice and a deeper spiritual journey with Jesus. Come learn more about the emerging spiritual practice of relational evangelism. Led by the Rev. Arrington Chambliss, director of diocesan Life Together intern program that includes the Relational Evangelism Pilot Project and the Micah Project and Interns.

### **(3C) The Diocesan Investment Trust (DIT): An Investment Vehicle for Your Parish's Endowment Assets**

This is the second time this workshop is being offered. Please see the listing at the 10:15 time slot. (Revised schedule)

### **(3D) Soccer vs. Sunday: [Youth] Ministry in a culture of overachievement and entertainment**

It's a common theme: Sunday School vs. Ice Hockey or Soccer. Plugged in and overcommitted, many youth (and, ahem, adults) have lost track of what Sabbath is and what it is meant for. Claiming (and reclaiming) one's connection with God is

the source of all we do and all we have—but how to realize and communicate that spiritual practice can be tricky. This workshop is aimed to start that conversation and offer a few ideas and practices to remind youth and congregations that church is not simply another extracurricular on Sunday morning. Led by the Rev. Kit Lonergan, Director of Youth Ministries for the diocese.

### **(3E) “Do Not Hinder Them”: Educating Children with Mental Disabilities in the Church**

This workshop will address the challenges and joys of Christian education for children and youth with mental, physical and emotional disabilities. Opportunities for questions, modification of curriculum and group time will all be used so attendants can implement change in their parish. Cristina Richie is Director of Children’s Ministries at St. Andrew’s in Marblehead; she has worked with special needs children of all ages and holds an Masters in Divinity.

### **(3F) What Would Jesus Tweet? Social Media in Parish Ministry**

We’ll look at Facebook, Twitter, Flickr, Foursquare and a few other tools. Not sure what these are? Wondering what this has to do with parish ministry? Social media can inspire your current members and help you reach new people. There are three million Facebook users in Massachusetts, and Jesus wants you to reach out to them! These tools can improve the ministry of clergy and lay leaders. Come with your questions as we tour the landscape of social media. The Rev. Scott Gunn is rector of Christ Church in Lincoln, R.I. He’s active nationally in Episcopal Church communications, and he blogs regularly at [www.sevenwholedays.org](http://www.sevenwholedays.org).

### **(3H) Welcoming Brazilians to the Episcopal Church**

While Massachusetts Episcopalians live among a large Brazilian immigrant population, we have little idea how to tailor a parish welcome for them. Applicable denominational ministry resources are scarce. For three years, Lori Mills-Curran has been assessing tools to foster a Brazilian ministry in Framingham and Joyce Caggiano is supervising the creation of a fledgling Brazilian Episcopal community in Peabody. Come hear from them and their Brazilian partners what they have learned while exploring this emerging ministry field and assess whether your parish could prosper welcoming Brazilians to the Episcopal Church. *Lori oferecerá esta workshop no português em cima do pedido. Contate-a por favor em [lmills-curran@standrewsframma.org](mailto:lmills-curran@standrewsframma.org)*

### **(3I) Flower Power: Making the Most of Flower Guild Ministry in Your Parish**

Flower Guild is more than a pretty bouquet for the altar. Flower Guild ministry links worship, pastoral care and fellowship as members bring the beauty of God’s creation to weekly services and festival holidays. Learn how your parish can start a flower guild or enhance your guild’s ministry. Led by Carolyn Ellis, chair of the Flower Guild at St. Peter’s, Weston – an enthusiastic flower arranger and gardener whose training includes “Flower Arranging for Holy Spaces,” the 5-day seminar offered by the National Cathedral.

### **(3J) Sound Business Practices**

This workshop will provide parish leadership – vestry members, treasurers, priests and clerical staff – with the fundamentals of sound business practices for congregations. Participants will receive practical advice on the management aspects of leading a parish. The material presented will be very similar to material presented at the annual Congregational Business Practices Workshops in the spring. Presented by Chris Meyer, Coordinator of the Congregational Business Consultants of the diocese and a member of St. Paul’s, Newton Highlands where he presently serves as Vestry member and Assistant Treasurer.

## **Workshop Session IV: 1:30 – 2:30**

### **(4A) Faith Formation in Serving and Guarding God’s Creation**

Why Care? Faith or Fear? Fasting or Feasting? Sharing resources and ideas for all ages that deepen faith, hope and action for THE most critical moral, ethical and justice issue the Church faces. Led by the Bishop Bud Cederholm, Bishop Suffragan.

### **(4B) Nightwatch: Walking the Stations of the Cross with kids**

At All Saints Parish, Brookline, Nightwatch has become an important annual spiritual formation event for kids in grades 3-12. An overnight retreat in the worship space on Maundy Thursday into Good Friday morning, Nightwatch participants interact with the Stations of the Cross in a “hands on” way, have a sleepover together and complete the experience with a kid-friendly Good Friday liturgy. Learn how to do this in your parish too! Facilitated by Becky Taylor, Director of Children’s, Youth & Family Ministries, All Saints Parish, Brookline.

### **(4C) Setting Up a Planned Giving Program for Your Parish (revised schedule)**

Take the mystery out of planned giving for your parish. Learn in easy to understand terms how planned giving differs from annual stewardship and capital campaigns and how your parish can build endowment through wills and life income gifts.

After a review of the planned giving instruments, you will learn about the importance of a parish vision, protecting and growing your endowment and how to invite others to remember your parish through estate and financial planning. You will leave the workshop with a plan of action. James Murphy is the Senior Program Director for Stewardship Services at the Episcopal Church Foundation in New York City.

#### **(4D) Beginnings and Endings with Youth**

They stare at you waiting for you to do something. They aren't talking to you (or each other for that matter). You silently wonder why you ever said yes to helping out with a youth group. This workshop will introduce you to icebreakers for youth groups, and final exercises to close out your time together! Getting kids active and into headspace where they can be creative and have fun is one of the ways to build community, and in this INTERACTIVE session (yes, you will be doing these!), we'll talk about goal setting, debriefing, boundaries and identifying which games are not appropriate for these settings. Come ready to get energized and play a little with the Rev. Kit Lonergan, Dir. of Youth Ministries for the diocese.

#### **(4E) Bible Workbench and Teen Text: Living our Story through God's Story**

Come experience lectionary based life-centered biblical resources for adults and youth. The material helps individuals or groups understand the meaning of their own experience in the context of sacred stories. First explore what is going on in the text, then shift focus to how this story is happening in the world and finally question how the story is an event in our lives. Come explore this method that Marcus Borg describes ". . . in my judgment, Bible Workbench is the single most important resource for engaging and internalizing the lectionary readings." Led by the Rev. Courtney Davis-Shoemaker, Urban Resident at St. Stephen's, Lynn; and Amy Cook, diocesan Resource Center Dir. & Christian Formation Specialist.

#### **(4F) Is Anybody Out There?!: Sharing the Good News with a World in Need of It**

For what "good thing" is your congregation known in your community? If it's not known, why not? In this interactive workshop we'll examine ways to match your message with target audiences, then develop strategies to get your good word out to them. Come prepared to share your marketing successes and challenges. Nancy Davidge is director of communications and marketing at Episcopal Divinity School, where, as an adjunct faculty member, she teaches "Religion and the Media: The Ministry of Communication in Uncertain Times." She is the president of the national Episcopal Communicators organization.

#### **(4G) Healthcare Mission trips -- Samaritans Now, the Healthcare Mission Task Force**

You've probably heard about people who went to Haiti after the earthquake. You may know someone who has been on some type of healthcare mission either with their church or with an international volunteer organization. Wonder what the difference is between a healthcare mission and medical relief work? Maybe you've been toying with the idea of joining a healthcare mission team if the opportunity ever presented itself. If you have any type of skill or interest in healthcare missions, whether or not you're a doctor, nurse, or other type of medical practitioner, we hope you'll join us. Led by The Rev. Ted Gaiser (deacon for Global Partnerships in the diocese) and Dr. Linda Brown (who has practiced medicine internationally, served in relief & long-term medical assignments and is a parishioner at Epiphany, Winchester).

#### **(4H) Learning from Our Roots: Becoming a Transforming Church**

Uncovering and owning the past is part of envisioning a new future. Listen to how two of our oldest parishes rediscovered their roots and explore how your parish might do likewise. Workshop leaders include the Rev. Andrew J. Stoessel (St. Michael's, Marblehead) and the Rev. Clifford R. Brown (Christ Church, Quincy), with Terry Hofmann (Church of Our Saviour, Arlington) as moderator.

#### **(4I) Advanced Vestry Topics: What Happens After Your First Retreat**

OK, so we've been elected to the vestry ... we've had some orientation to our roles ... now perhaps we're struggling a little bit or have more questions! 4 hour meetings – are those really necessary? Mutual Ministry Review – what is that and how do we do it?! Conflict on the vestry – are we in trouble? Revision of the parish by-laws – we didn't know we had any! Send your particular questions to [jo.barrett@verizon.net](mailto:jo.barrett@verizon.net) and the session will be tailored to attendees' specific needs. The Rev. Jo Barrett is the Rector of Trinity, Topsfield, a member of the Standing Committee and a trainer and consultant in Congregational Development.

#### **(4J) Putting Church Property to Work**

This workshop addresses strategies for making better use of church property to boost the vitality and viability of parish life, drawing on concrete examples of creative approaches taken with existing church properties and providing guidance and counsel on what works and what doesn't. Participants receive the *Guide to Utilization of Church Property*, a project of the Congregational Business Consultants. Led by Alice Krapf (a real estate development consultant with 25 years of experience in advising churches and other non-profits on property development and reuse) and James Wagner (a land-use lawyer with 15 years of experience in advising clients on land-use requirements and disputes).