



Wednesday, April 1, 2015

NEWS and INFORMATION for the clergy and leadership of

The Episcopal Diocese of Massachusetts

138 Tremont Street, Boston, MA 02111 / www.diomass.org

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**General Convention
deputation to host forum**

The diocese's General Convention deputation will host an open forum on *Wednesday, May 6, 7-9 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston. All are welcome to come for learning and discussion about topics that will be taken up at the Episcopal Church's triennial General Convention, to be held this summer, June 25-July 3, in Salt Lake City. General Convention publications, including the proposed budget, the Report of the Task Force on the Study of Marriage and the Report of the Task Force to Reimagine the Church, are available at www.generalconvention.org. (See page 3 of *fyi* for a request for comments on the proposed Episcopal Church budget.)
FOR INFORMATION: Deputation co-chairs—The Rev. Thomas Brown (781-729-1922 or tbrown@3crowns.org) or Dr. Fredrica Harris Thompsett (ftthompsett21@aol.com).

**Join bishops and
B-PEACE for Mother's
Day pledge walk**

Join Bishop Alan M. Gates and Bishop Gayle E. Harris and the B-PEACE team at the Mother's Day Walk for Peace on *Sunday, May 10, 8 a.m.*, stepping off from Town Field Park in Dorchester. The walk is a fundraiser for the Louis D. Brown Peace Institute.
This will be the third year that Episcopalians have rallied as a team to walk as a witness for peace and show support for victims, survivors and all who are affected by violence. This year, B-PEACE hopes to gather a team of 400 walkers. Following the walk, everyone is invited to join for liturgy in the park with the bishops. Find a bulletin insert and registration and pledge links [here](#).
FOR INFORMATION: Christine Duggan, B-PEACE lead organizer (857-540-5586 or christine@ststephensbos.org).

**"Nuns on the Bus" leader
to keynote ECM annual
dinner**

**Social justice awards: Call
for nominations by May 1**

Episcopal City Mission's annual fundraising dinner and celebration is *Tuesday, June 9, 6-9 p.m.*, at Boston University, with keynote speaker Sister Simone Campbell, creator and leader of "Nuns on the Bus" tours. Tickets will be available for sale soon.
Episcopal City Mission is accepting nominations until May 1 for the three social justice awards it bestows at the dinner. Learn more and nominate a worthy social justice advocate [here](#).
FOR INFORMATION: Episcopal City Mission (617-482-5800 or lucena@episcopalcitymission.org); www.episcopalcitymission.org.

**New archdeacon
appointed**

The Ven. Michael Hamilton has been appointed as archdeacon. He succeeds the Rev. Geof Smith, who served as archdeacon from 2011 through 2014 and now resides in the Diocese of New Hampshire. Along with the Ven. Pat Zifcak, Hamilton will assist with the formation, deployment, supervision and support of the diocese's deacons and deacons in formation. Contact details and more information are available at www.diomass.org/deacons.

***Pilgrims invited for
November Holy Land trip***

Bishop Gayle E. Harris and the Rev. Manny Faria of St. Peter's Church in Beverly will lead a diocesan mission pilgrimage in Israel and Palestine, *Nov. 15-26*, and they invite others to join them. Bishop Alan M. Gates has signed on for the trip.

The latest in a series of such trips that Harris has led, it is envisioned as a mission pilgrimage, combining visits to holy sites, in Jerusalem, Bethlehem, the Jordan Valley, Nazareth, Galilee, Nablus and Ramallah, with opportunities to learn about active mission in the Episcopal Diocese of Jerusalem through its school, health-care and peacemaking ministries. The group will meet three times before the trip for orientation and community building.

The sign-up deadline is June 1 (earlier than previously announced). Estimated cost is \$4,000 per person (double occupancy), with all payments due by Oct. 10.

FOR INFORMATION: Marsha Searle, Bishop Harris's Office (617-482-4826, ext. 445 or msearle@diomass.org).

***Family Camp opens
summer camp season;
Register now online***

The annual Family Camp at the Barbara C. Harris Camp and Conference Center in Greenfield, N.H., is *June 25-28*, to include learning activities and plenty of time for camp fun, like swimming, hiking, archery, arts and crafts, games and more. Families of all configurations are welcome. Online registration is open [here](#).

Online registration is also open for the summer camp season, which runs from *June 25 to Aug. 7*. Campers can choose between week-long sessions and a two-week July 12-25 session. The camp schedule and registration and financial aid information are all available [here](#).

FOR INFORMATION: Alessia Doss, Barbara C. Harris Camp and Conference Center (603-547-3400 or camp@bchcenter.org); www.bchcenter.org.

***New HR manager
welcomed to diocesan
staff***

Cindy Cushman has joined the diocesan staff as human resources and benefits manager. She worked most recently as a human resources manager at the Arnold Arboretum of Harvard University. Cushman holds a master's degree in organizational development from Bridgewater State University, and is currently enrolled in an online Ph.D. program in conflict resolution through Nova Southeastern University.

In her new position, she will manage daily operations in human resources for both the diocesan and Cathedral Church of St. Paul staffs; support the Compensation and Benefits Committee; and administer the insurance enrollment process.

"Cindy brings a depth and breadth of experience that will help not only those on the diocesan staff but also those in parishes who have questions about benefits and other human resource matters," said the Rev. Canon Mally Lloyd, Canon to the Ordinary. "We are glad to have her on the staff."

Cindy Cushman can be reached in the diocesan Treasurer's Office at 617-482-4826, ext. 578 or ccushman@diomass.org.

CHURCHWIDE:

- The Episcopal Church's March 24 **"The Climate Change Crisis" Webcast**, featuring a keynote address by Presiding Bishop Katharine Jefferts Schori and panels of experts on climate change, its regional effects and moral implications, is **now available on demand** [here](#). There is an accompanying facilitator's guide for use in educational forums. The Webcast also kicked off "30 Days of Action," an invitation, via daily e-mails, to learn, advocate, act, proclaim, eat, play and pray as responses to climate change. The **"30 Days of Action" e-mail sign-up** is available [here](#).

- The Episcopal Church's Joint Standing Committee on Program, Budget and Finance is **seeking comments, by June 21, on the draft budget** that will be presented to the General Convention, June 25-July 3, in Salt Lake City.

"As General Convention 2015 approaches, Program, Budget and Finance would like to hear comments and suggestions from all corners of the church," said the Rev. Canon Mally Lloyd of the Diocese of Massachusetts, Co-Chair of the Program, Budget and Finance Committee. "This is an opportunity for everyone to have a say in the budget before we arrive at General Convention."

The budget documents and online feedback form are available in English, [here](#), and in Spanish, [here](#).

- The Archives of the Episcopal Church has presented a new report, **"The Church's Contemporary Response to Racism,"** prepared for the Executive Council Committee on Antiracism. The report includes chronologically arranged topical sections: Early Recognition of the Effects of Racism, 1954-1978; Naming and Confronting the Church's Racism, 1979-1989; Initiating Antiracism Training, 1990-1999; and Antiracism as a Continuing Charge, 2000-2014. The report also includes a list of General Convention and Executive Council resolutions approved over the decades. The report is available [here](#).

NOTES:

- Join Bishop Alan M. Gates and The Crossing in walking with the diocesan contingent at **Boston's Pride Parade** on *Saturday, June 13, approximately 12-2 p.m.* Details are in the works, to be announced soon. Everyone is welcome to join this witness and celebration. Banners and signs are encouraged, as are clerical wear for clergy and liturgical accoutrements.

FOR INFORMATION: Matt Gesicki, The Crossing (matt@thecrossingboston.org).

- A **retreat day for adults being confirmed or received** into the Episcopal Church will be offered on *Saturday, April 11, 9:30 a.m.-3 p.m.*, at St. Gabriel's Church (124 Front Street) in Marion. This will be a day to reflect with other adults and explore this next step in a lifelong faith journey. Registration is required online, [here](#).

FOR INFORMATION: Amy Cook, Congregational Resources and Training (617-482-4826, ext. 645 or acook@diomass.org).

- As part of the 2016 diocesan budgeting process, the Budget Committee invites participation and input through a series of open hearings underway this spring. Two strategic ministries hearings are coming up, at which representatives will give their required budget requests and reports. An open hearing focused on diocesan expenses closes the series (an open hearing on income and assessments was held on March 10).

All are invited and welcome to attend any of the hearings. Hearings will be held from 7 to 9 p.m. as follows:

- **Strategic Ministries Hearing:** *Wednesday, April 15* at the Cathedral Church of St. Paul (138 Tremont Street) in Boston;
- **Strategic Ministries Hearing:** *Tuesday, May 5* at Emmanuel Church (15 Newbury Street) in Boston; and
- **Open Hearing on Expenses:** *Thursday, May 7* at Emmanuel Church (15 Newbury Street) in Boston.

FOR INFORMATION: Laura Simons, Canon to the Ordinary's Office (617-482-4826, ext. 406 or lsimons@diomass.org).

- **"Make Your Mark!"** on *Saturday, May 2, 10 a.m.-12 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston: All in the diocese are invited to come and make their mark on the concrete slab that will be the foundation of the new floor that is part of the renovations underway at the cathedral church. There will be music and snacks, and dozens of Sharpie markers of all colors so that everyone, of all ages, can come and make a mark on their cathedral, give thanks for someone, note a favorite Bible verse or poem, or draw a picture of hope. All the markings will be permanent, but ultimately known only to God as they will be covered by granite floor tiles to be installed soon afterward. The new floor tiles will be inscribed with the names, dates and towns of the congregations of the diocese.

FOR INFORMATION: Cathedral Church of St. Paul (617-482-4826, ext. 221 or elc@diomass.org); www.stpaulboston.org.

- **Retired clergy, their spouses and surviving spouses** are invited to one of two **spring gatherings**, with program and luncheon, sponsored by the diocesan chaplains to retired clergy. The theme for these gatherings will be "Meeting the Challenges of Tomorrow," with presenters from Sherrill House, the Rev. Thomas Kennedy and Sarah Coburn Borgeson.

The gatherings take place from *10:30 a.m. to 2 p.m. on Tuesday, May 12* at St. Peter's Church in (320 Boston Post Road) in Weston and *Thursday, May 14* at St. David's Church (205 Old Main Street) in South Yarmouth.

RSVP by May 10 to the coordinating chaplains, as below.

FOR INFORMATION: The Rev. Victoria Hunt and The Rev. Marshall Hunt (508-432-2612 or vwmwhunt@gmail.com).

TRAINING & LEARNING:

- **Financial stewardship survey:** Diocesan staff planning fall training opportunities would like to hear from congregational leaders about how staff can best support fundraising efforts in congregations. A short online survey is available [here](#). Responses are encouraged and will be greatly appreciated.
FOR INFORMATION: Amy Cook, Congregational Resources and Training (617-482-4826, ext. 645 or acook@diomass.org) or Lynd Matt, Office of Development (617-482-4826, ext. 515 or lmatt@diomass.org).

 - A **Safe Church Training** event will be offered on *Saturday, April 11, 8:30 a.m.-3:30 p.m.*, at St. Anne's Church (8 Kirk Street) in Lowell. Registration can be done online [here](#).
FOR INFORMATION: Esther Powell, Congregational Resources and Training (617-482-4826, ext. 421 or epowell@diomass.org).

 - The Northeast Ecumenical Stewardship Council will present its 2015 conference, **"Stewardship in the Changing Church: Moving from Consumerism to Generosity,"** *Friday-Saturday, April 17-18*, at the Holiday Inn in Boxborough. Speakers will include the Rt. Rev. Michael Curry, Bishop of the Diocese of North Carolina, and Ben Stroup, a consultant who helps church leaders balance ministry and money. Workshops, TED-like talks and worship will also be part of this conference. The Diocese of Massachusetts is among the sponsors. Registration information is available at www.nestewardship.org.
FOR INFORMATION: Amy Cook, Congregational Resources and Training (617-482-4826, ext. 645 or acook@diomass.org).

 - **Eucharistic Visitor Training** will be offered on *Saturday, April 18, 9 a.m.-4 p.m.*, at St. Mark's Church (75 Cold Spring Road) in Westford. Registration information is available online [here](#).
FOR INFORMATION: Connie Melahoures, Eucharistic Visitor Training coordinator (508-746-3805 or conmel@aol.com).

 - **"Ready to Transform: From Trauma to Resilience in Youth Ministry,"** *Saturday, May 2, 10 a.m.-4 p.m.*, at Christ Church/Iglesia de San Juan (1220 River Street) in Hyde Park: The diocese and its B-PEACE antiviolence campaign are offering this special full-day training to help adults who work with youth accompany their young people in responding to trauma. The training will be led by the Rev. Dr. Lisa Fortuna, who is certified in the multidisciplinary "Strategies for Trauma Awareness and Resilience" (STAR) curriculum. Parish and community teams are encouraged to attend. A fee of \$10 per person helps cover the cost of lunch and other expenses; financial assistance is available. Advance registration is required, [here](#).
FOR INFORMATION: The Rev. H. Mark Smith, Office for Youth Ministry (617-482-4826, ext. 215 or hmsmith@diomass.org).
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● **“Bread of Life: Building Community through Faith-Based Food Programs,”** *Saturday, May 16, 8:30 a.m.-3 p.m.*, at the Church of St. John the Evangelist (35 Bowdoin Street) in Boston: This workshop is intended to help those involved in food ministries to deepen their programs, and will offer hands-on exercises to help them converse, share and minister with their food program participants. Presenters will be the Rev. Liz Magill, Program Coordinator for the Mission Institute; the Rev. Tina Rathbone of the Cathedral Church of St. Paul in Boston; and Desiree Bernard of Chaplains on the Way in Waltham. The workshop is for churches and community groups engaged in providing community meals, food banks and other direct service ministries. No experience is necessary. Cost is \$140 for groups of 2-5. Register at www.themissioninstitute.org.

FOR INFORMATION: The Rev. Liz Magill, The Mission Institute (lmagill@eds.edu).

● The annual **Safe Church Refresher Training for diocesan clergy** will be held on *Tuesday, May 26, 9 a.m.-2:30 p.m.*, at Christ Church (12 Quincy Avenue) in Quincy. It is expected that all clergy canonically resident or licensed in the Diocese of Massachusetts will attend a Safe Church Training once every three years. The diocese is committed to healthy church environments and needs the shared wisdom and experience of everyone to make them so. There is no fee for the training; coffee, continental breakfast and lunch will be provided. Register online [here](#).

FOR INFORMATION: Esther Powell, Congregational Resources and Training (617-482-4826, ext. 421 or epowell@diomass.org).

● The diocesan **Antiracism Ministry Team** leads trainings intended as a journey of personal discernment, with materials principally taken from the “Seeing the Face of God in Each Other” 2011 training manual of the Episcopal Church. The training method involves participatory education which offers participants opportunities to share experiences, reflections on current issues and develop tools for change.

A training will be offered on *Friday, May 29, 5-9 p.m.*, and *Saturday, May 30, 9 a.m.-5 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston. Refreshments and Saturday lunch are provided. There is a fee of \$50 per person, which includes training materials. Participants will receive a certificate of completion. Online registration is available [here](#).

Other training formats (including Spanish language) and additional training dates can be requested.

FOR INFORMATION: The Rev. Karen B. Montagno, Congregational Resources and Training (617-482-4826, ext. 413 or kmontagno@diomass.org).

GRANTS & LOANS:

- **Children of clergy** canonically resident or licensed in the Diocese of Massachusetts (and their widows/widowers) are eligible to apply for **scholarship grants**. Grants are for undergraduate degree programs for the 2015-2016 academic year. Application materials are available [here](#). The application deadline is *Friday, May 15*; all completed materials should be sent to: Diane Pound, Office of the Bishop, Episcopal Diocese of Massachusetts, 138 Tremont Street, Boston, MA 02111. Notification of grants will be made by June 26.

FOR INFORMATION: Diane Pound, Office of the Bishop (617-482-4826, ext. 407 or dianep@diomass.org).

- This year Episcopal City Mission is celebrating the 40th year of its **Burgess Urban Fund grants** program, named in honor of the diocese's 12th bishop, the Rt. Rev. John M. Burgess. The grants support grassroots community organizing in response to social injustice in Massachusetts. The first stage of the funding program's annual cycle begins with a letter-of-intent deadline on *Friday, May 29*. More information on the grant program and how to apply is available [here](#).

FOR INFORMATION: Katie Campbell Simons, Episcopal City Mission (617-482-4826, ext. 224 or katie@episcopalcitymission.org).

- **Green Improvement and Simple Acts Grants and Green Loans:** Green Improvement applications from congregations that submitted a letter of intent in March are due on *Wednesday, April 22* (Earth Day). Simple Acts applications are accepted and awarded on a rolling basis. Applications are available [here](#). Green Loan applications are accepted and awarded on a rolling basis as well and can be obtained by contacting Esther Powell, as below. *FOR INFORMATION: Esther Powell, Congregational Resources and Training (617-482-4826, ext. 421 or epowell@diomass.org).*

- Applications are accepted monthly for **Mission Tithe Matching Grants**. There are separate applications available for youth mission trips and second-year grants for work with continuing mission partners. Concept papers and applications from congregations with previously approved concepts are due April 15, and on a rolling basis by the 15th of each month thereafter. Staff assistance with congregational discernment and document preparation is available. Application materials are available [here](#). *FOR INFORMATION: Laura Walta, Global Mission (617-482-4826, ext. 422 or lwalta@diomass.org).*

- Applications for **2015 Deanery Grants** are available [here](#). Applications for **Congregational Development Grants** are available [here](#) and are due on May 15.

FOR INFORMATION: Esther Powell, Congregational Resources and Training (617-482-4826, ext. 421 or epowell@diomass.org).

DIOCESAN COUNCIL ACTIONS:

Next Diocesan Council Meeting: Thursday, April 30, 5:30-8:30 p.m., at Trinity Church (Copley Square) in Boston.
FOR INFORMATION: Laura Simons, Canon to the Ordinary's Office (617/482-4826, ext. 406 or lsimons@diomass.org).

JOB POSTINGS:

Go to www.diomass.org
(Resources for Congregations & Clergy > [Employment](#)).

Among the jobs currently posted on the diocesan Web site: [minister of music](#) at St. Andrew's Church in Marblehead; [director of Christian formation for children and youth](#) at St. Paul's Church in Natick; [organist-choir director](#) at Trinity Church in Wrentham; [organist-choir director](#) at the Church of St. John the Evangelist in Duxbury; [director of children's ministries](#) at Christ Church in Andover; [parish administrator](#) at St. Paul's Church in Bedford; [maintenance and property manager](#) at Christ Church in South Hamilton; two positions, [executive director](#) and [director of youth ministry](#) for the South Shore Mission Hub; [director of Christian formation](#) at Trinity Church in Concord; and [One Family program manager](#) at All Saints' Church in Attleboro.

PARISH SEARCH & CALL REPORT:

Go to www.diomass.org for details (Resources for Congregations & Clergy > Congregation & Clergy Support > [Clergy Deployment/Transition Ministry](#)).

Communication regarding deployment and parish transitions should be directed to the Rev. Dr. Jean Baptiste Ntagengwa (617/482-4826, ext. 400 or jbntagengwa@diomass.org).

CHURCHES INITIATING PROCESS:

WABAN, Church of the Good Shepherd

CHURCHES IN SELF-STUDY:

DOVER, St. Dunstan's Church

NORTH BILLERICA, St. Anne's Church

WESTON, St. Peter's Church (pilot search project)

CHURCHES COMPLETING PROFILE:

SANDWICH, St. John's Church

CHURCHES RECEIVING NAMES:

DEDHAM, St. Paul's Church

JAMAICA PLAIN, St. John's Church

LYNNFIELD, St. Paul's Church

SOUTH YARMOUTH, St. David's Church

SWANSEA, Christ Church

CHURCHES NO LONGER RECEIVING NAMES:

NANTUCKET, St. Paul's Church

OTHER POSITIONS OPEN TO CLERGY:

CAMBRIDGE, St. James's Church: [Assistant Rector for Church School and Family Ministry](#).

WELLESLEY, St. Andrew's Church: [Assistant/Associate Rector](#).

CLERGY CHANGES:

The Rev. Chitral de Mel is serving as the bridge priest at the Church of the Good Shepherd in Dedham, as of March 16. The Rev. Francis Fornaro has been named interim dean and president at Episcopal Divinity School in Cambridge.

NEXT fyi:

fyi is published the first Wednesday of each month. The submission deadline for the May 6 issue is **Wednesday, April 29 at noon**. E-mail submissions to tjs@diomass.org.