



Wednesday, May 6, 2015

NEWS and INFORMATION for the clergy and leadership of
The Episcopal Diocese of Massachusetts
138 Tremont Street, Boston, MA 02111 / www.diomass.org
(617) 482-4826 / (617) 482-5800 / FAX: (617) 451-6446

**ECM celebration marks
40th year of Burgess
Urban Fund**

**Keynote speaker is Sister
Simone Campbell**

Tickets are on sale for Episcopal City Mission's annual fundraising dinner and celebration on *Tuesday, June 9, 6-9 p.m.*, at Boston University. Come mark the 40th anniversary of the Burgess Urban Fund, hear from keynote speaker Sister Simone Campbell, known nationwide as the creator and leader of "Nuns on the Bus" tours, and celebrate Episcopal City Mission's work over the past year as a community partner and advocate for social justice. Event and ticket information is available [here](#).

FOR INFORMATION: *Episcopal City Mission* (617-482-5800 or lucena@episcopalcitymission.org); www.episcopalcitymission.org.

**Join Pride Parade
celebration on June 13**

Bishop Alan M. Gates and The Crossing community of the Cathedral Church of St. Paul will lead the diocesan contingent in Boston's Pride Parade on *Saturday, June 13*. Everyone is invited to join the celebration. Banners and signs are encouraged, as are clerical wear for clergy and liturgical accoutrements to enhance the procession. Those planning to walk with the diocesan group will meet in Copley Square at 11 a.m., with the parade scheduled to start at noon (exact line-up location not yet available). Anyone may join the group at the beginning of the parade route, but advance notice from those planning to walk will be appreciated by June 6. FOR INFORMATION/TO RSVP: *Matt Gesicki, The Crossing* (matt@thecrossingboston.org).

**Eleven to be ordained
and one received at
June 6 service**

Prayers and presence are requested for the ordination, on *Saturday, June 6, 10:30 a.m.*, at Emmanuel Church (15 Newbury Street) in Boston, of **Jim Chapman**, sponsored by St. James's Church in Amesbury, to the diaconate; and, to the transitional diaconate, **Vincent Bousquet**, St. John's Church in Charlestown; **Edward Cardoza**, St. Thomas's Church in Taunton; **Aileen DiBenedetto**, St. Stephen's Church in Lynn; **Charlotte LaForest**, St. Anne's-in-the-Fields Church in Lincoln; **Matthew Lindeman**, Christ Church in South Hamilton; **Eric Litman**, Church of the Advent in Boston; **Stephen McCarthy**, St. Paul's Church in

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Don't forget: Open forum with the diocese's General Convention deputation, *Wednesday, May 6, 7-9 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston. Come learn about and discuss topics coming up at General Convention this summer.

Walk, pledge, pray for peace: There's still time to sign up and join the bishops and the B-PEACE team at the Mother's Day Walk for Peace on *Sunday, May 10* in Dorchester, in support of the Louis D. Brown Peace Institute. Find more information and links [here](#).

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Natick; **Yolanda Rolle**, Emmanuel Church in Boston; **Noah Van Niel**, Church of the Good Shepherd in Waban; and **Andrea Wyatt**, Church of the Good Shepherd in Watertown. **Brian Raiche**, sponsored by St. Paul's Church in Newburyport, will be received as an Episcopal priest.

Clergy will vest (red stoles). A reception follows the service.

FOR INFORMATION: Ethel Crawford, Cathedral Church of St. Paul (617-482-4826, ext. 221 or elc@diomass.org).

***Weekend celebration
to honor legacy of
Church of St. John the
Evangelist, Boston***

A "Bowdoin Street Valedictory" weekend is being planned to celebrate the history and legacy of the Church of St. John the Evangelist (35 Bowdoin Street) in Boston, to take place *Friday, June 19 and Saturday, June 20*. For more than 130 years, the Church of St. John the Evangelist has sought to connect the liturgy of the Eucharist with the liturgy of service in the world. With the church's decision to merge with the Cathedral Church of St. Paul, the recent sale of the Bowdoin Street property and the plan to move to 138 Tremont Street in September, members are planning a series of events to commemorate the life and witness of the parish and to say goodbye to the building that many have loved so well. Join one or more of these scheduled events:

- *Friday, June 19: 7 p.m. reception and 7:30 p.m. choral concert, followed by a presentation on St. John's musical and liturgical legacy; and*
- *Saturday, June 20: 10:30 a.m. presentation on St. John's history and architecture; 12 p.m. lunch; 1:30 p.m. presentation on St. John's history and social witness.*

All are invited and welcome to join the celebration.

FOR INFORMATION: Amanda Goodman, Cathedral Church of St. Paul (617-482-4826, ext. 580 or agoodman@diomass.org).

***YLA camp week is
July 26-Aug. 1***

The launch week for the 2015-2016 Youth Leadership Academy (YLA) is *July 26-Aug. 1* at the Barbara C. Harris Camp and Conference Center in Greenfield, N.H. Designed for young leaders entering ninth or tenth grade this fall, this special program provides a week-long leadership development and faith formation program, plus all that summer camp has to offer. At the end of the week, participants are introduced to the yearlong Youth Leadership Academy and invited to continue, but signing up for the YLA camp week doesn't require committing to the yearlong program. Register online [here](#).

FOR INFORMATION: The Rev. H. Mark Smith, Office of Youth Ministry (617-482-4826, ext. 215 or hmsmith@diomass.org); www.diomassyouth.org.

CHURCHWIDE:

- The **nominees for election as the 27th presiding bishop** of the Episcopal Church were announced on May 1 by the Joint Nominating Committee for the Election of the Presiding Bishop. The election will take place during the General Convention, June 25-July 3, in Salt Lake City.

The nominees are: The Rt. Rev. Thomas E. Breidenthal, Bishop of the Diocese of Southern Ohio; The Rt. Rev. Michael B. Curry, Bishop of the Diocese of North Carolina; The Rt. Rev. Ian T. Douglas, Bishop of the Diocese of Connecticut; and The Rt. Rev. Dabney T. Smith, Bishop of the Diocese of Southwest Florida. More information about the nominees is available [here](#).

On Saturday, June 27, members of the House of Bishops with seat, voice and vote will convene in St. Mark's Cathedral in Salt Lake City, where the election will occur in the context of prayer and reflection. Once an election has taken place, current Presiding Bishop Katharine Jefferts Schori will send a deputation to the House of Deputies for confirmation of the election.

The **process for nominating additional bishops** from the floor is described [here](#); the intent-to-nominate period is open until May 12.

- The Episcopal Church's Joint Standing Committee on Program, Budget and Finance is **seeking comments, by June 21, on the draft budget** that will be presented to the General Convention, June 25-July 3, in Salt Lake City.

"As General Convention 2015 approaches, Program, Budget and Finance would like to hear comments and suggestions from all corners of the church," said the Rev. Canon Mally Lloyd of the Diocese of Massachusetts, Co-Chair of the Program, Budget and Finance Committee. "This is an opportunity for everyone to have a say in the budget before we arrive at General Convention."

The budget documents and online feedback form are available in English, [here](#), and in Spanish, [here](#).

NOTES:

- June 1 is the sign-up deadline to join the **diocesan mission pilgrimage in Israel and Palestine**, Nov. 15-26. The trip will combine visits to holy sites in Jerusalem, Bethlehem, the Jordan Valley, Nazareth, Galilee, Nablus and Ramallah, with opportunities to learn about active mission in the Episcopal Diocese of Jerusalem through its school, health care and peacemaking ministries. The group will meet three times before the trip for orientation and community building. Estimated cost is \$4,000 per person (double occupancy), with all payments due by Oct. 10.

FOR INFORMATION: Marsha Searle, Bishop Harris's Office (617-482-4826, ext. 445 or msearle@diomass.org).

- **Retired clergy, their spouses and surviving spouses** are invited to one of two **spring gatherings**, with program and luncheon, sponsored by the diocesan chaplains to retired clergy. The theme for these gatherings will be "Meeting the Challenges of Tomorrow," with presenters from Sherrill House, the Rev. Thomas Kennedy and Sarah Coburn Borgeson.

The gatherings take place from *10:30 a.m. to 2 p.m. on Tuesday, May 12* at St. Peter's Church in (320 Boston Post Road) in Weston and *Thursday, May 14* at St. David's Church (205 Old Main Street) in South Yarmouth.

RSVP by May 10 to the coordinating chaplains, as below.

FOR INFORMATION: The Rev. Victoria Hunt and The Rev. Marshall Hunt (508-432-2612 or vwmwhunt@gmail.com).

- Come **celebrate this year's eight Leadership Development Initiative (LDI) teams** as their projects wrap up. LDI teams have developed dozens of lay leaders and engaged hundreds of people in projects spanning from working with an underprivileged school in Salem to creating a young adult ministry in Framingham. The celebration takes place on *Thursday, June 4, 6-8:30 p.m.*, at the Church of the Redeemer (379 Hammond Street) in Chestnut Hill. *FOR INFORMATION: Isaac Martinez, LDI (isaac@lditeam.org); www.leadership-development-initiative.org.*

- On *Sunday, June 7, 4-6 p.m.*, at the Church of the Holy Spirit (525 River Street) in Mattapan, the Friends of Masakane is hosting a **program to support the Masakane Trust**—an organization in South Africa that trains women from impoverished areas to become pre-school teachers in the townships. Members of four diocesan parishes and two associated pre-school programs visited the Masakane training center last July, as well as many of the pre-schools started by the teachers. The group is eager to share its experiences with others. There will be choral and dance performances, as well as brief presentations about the Masakane, followed by refreshments. There is no charge to attend, but donations will be greatly appreciated.

FOR INFORMATION: Kathy Bombara, Friends of Masakane (knbombara@rcn.com).

TRAINING & LEARNING:

- **Time to start thinking about fall stewardship campaigns:**

Save these dates for training events this fall:

On *Saturday, Sept. 12*, Richard Sears, the new executive director of The Episcopal Network for Stewardship (TENS), will present a free workshop for those involved in parish stewardship campaigns. Additionally, plans are underway to offer several stewardship-related sessions at diocesan Resource Day on *Saturday, Oct. 3*. More details will be available in June.

Help shape these training events: A short online survey to assist diocesan staff in forming these and other resources to assist congregations in their fundraising opportunities is available [here](#).

FOR INFORMATION: Amy Cook, Congregational Resources and Training (617-482-4826, ext. 645 or acook@diomass.org) or Lynd Matt, Office of Development (617-482-4826, ext. 515 or lmatt@diomass.org).

- **“Bread of Life: Building Community through Faith-Based Food Programs,”** *Saturday, May 16, 8:30 a.m.-3 p.m.*, at the Church of the Advent (30 Brimmer Street) in Boston (**note location change**): This workshop is for churches and community groups engaged in providing community meals, food banks and other direct service ministries, and will offer hands-on exercises to help them converse, share and minister with their food program participants. No experience is necessary. Cost is \$140 for groups of 2-5. Register at www.themissioninstitute.org.

FOR INFORMATION: The Rev. Liz Magill, The Mission Institute (lmagill@eds.edu).

- The annual **Safe Church Refresher Training for diocesan clergy** will be held on *Tuesday, May 26, 9 a.m.-2:30 p.m.*, at Christ Church (12 Quincy Avenue) in Quincy. It is expected that all clergy canonically resident or licensed in the Diocese of Massachusetts will attend a Safe Church Training once every three years. The diocese is committed to healthy church environments and needs the shared wisdom and experience of everyone to make them so. There is no fee for the training; coffee, continental breakfast and lunch will be provided. Register online [here](#).

FOR INFORMATION: Esther Powell, Congregational Resources and Training (617-482-4826, ext. 421 or epowell@diomass.org).

- The diocesan **Antiracism Ministry Team** will offer a training on *Friday, May 29, 5-9 p.m.*, and *Saturday, May 30, 9 a.m.-5 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston. The training offers opportunities to share experiences, reflect on current issues and develop tools for change. Refreshments and Saturday lunch are provided. There is a fee of \$50 per person, which includes materials. Participants will receive a certificate of completion. Online registration is available [here](#).

FOR INFORMATION: The Rev. Karen B. Montagno, Congregational Resources and Training (617-482-4826, ext. 413 or kmontagno@diomass.org).

GRANTS & LOANS:

- **Children of clergy** canonically resident or licensed in the Diocese of Massachusetts (and their widows/widowers) are eligible to apply for **scholarship grants**. Grants are for undergraduate degree programs for the 2015-2016 academic year. Application materials are available [here](#). The application deadline is *Friday, May 15*; all completed materials should be sent to: Diane Pound, Office of the Bishop, Episcopal Diocese of Massachusetts, 138 Tremont Street, Boston, MA 02111. Notification of grants will be made by June 26.

FOR INFORMATION: Diane Pound, Office of the Bishop (617-482-4826, ext. 407 or dianep@diomass.org).

- This year Episcopal City Mission is celebrating the 40th year of its **Burgess Urban Fund grants** program, named in honor of the diocese's 12th bishop, the Rt. Rev. John M. Burgess. The grants support grassroots community organizing in response to social injustice in Massachusetts. The first stage of the funding program's annual cycle begins with a letter-of-intent deadline on *Friday, May 29*. More information on the grant program and how to apply is available [here](#).

FOR INFORMATION: Katie Campbell Simons, Episcopal City Mission (617-482-4826, ext. 224 or katie@episcopalcitymission.org).

- May 15 is the deadline for applications to the Massachusetts Historical Commission for the current round of **Massachusetts Preservation Projects Fund grants**. These grants fund up to 50 percent of capital improvement projects that preserve historic properties. They come with significant encumbrances that restrict how buildings may be altered or used in the future. Parishes applying for a Massachusetts Preservation Projects Fund grant must include in their application a letter of intent "to execute and record the required Preservation Restriction, if selected for the grant, by the owner and those with interest in the property."

Since the diocese has an interest in all parish property, the diocesan Real Estate Advisory Committee urges any potential parish applicants to discuss their prospective application with the committee as soon as possible (whether applying for a grant in this round or a future one). **Consultation with the Real Estate Advisory Committee is the beginning of the process of requesting the required canonical approvals** from the bishop and Standing Committee for the required letter and the proposed encumbrance.

FOR INFORMATION: Steve Pierce, diocesan staff contact for the Real Estate Advisory Committee (617-482-4826, ext. 501 or spierce@diomass.org).

- **Congregational Development Grant applications are due May 15:** Congregational Development Grants support congregational programs that deepen and strengthen congregational life. Joint applications between congregations are encouraged, and all diocesan congregations, campus ministries, chaplaincies, deaneries and parish partnerships are encouraged to apply. Applications are available [here](#).
FOR INFORMATION: Esther Powell, Congregational Resources and Training (617-482-4826, ext. 421 or cdgrants@diomass.org).
 - **Simple Acts of Stewardship Grants**, part of the [Creation Care Initiative](#), support congregational activities and programs that focus on the environment and conservation and are built on appreciation of and gratitude for blessings. As of May, Simple Acts Grants **can be used as matching grants (50 percent of the total cost) for building audits** that assess a church's energy efficiency opportunities, such as Massachusetts Interfaith Power & Light's environmental stewardship assessments. Grant applications are accepted and awarded on a rolling basis, and are available [here](#).
FOR INFORMATION: Esther Powell, Congregational Resources and Training (617-482-4826, ext. 421 or epowell@diomass.org).
 - Applications are accepted monthly for **Mission Tithe Matching Grants**. There are separate applications available for youth mission trips and second-year grants for work with continuing mission partners. Concept papers and applications from congregations with previously approved concepts are due May 15, and on a rolling basis by the 15th of each month thereafter. Staff assistance with congregational discernment and document preparation is available. Application materials are available [here](#).
FOR INFORMATION: Laura Walta, Global Mission (617-482-4826, ext. 422 or lwalta@diomass.org).
 - Applications for **2015 Deanery Grants** are available [here](#).
FOR INFORMATION: Esther Powell, Congregational Resources and Training (617-482-4826, ext. 421 or epowell@diomass.org).
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**DIOCESAN COUNCIL
ACTIONS:**

At its March 26 meeting, the Diocesan Council:

Heard an update from Dean Jep Streit about the Cathedral Church of St. Paul renovations.

Heard a report from the treasurer, Jim Gammill, on the 2016 assessment formula.

Voted to approve the first-year budget for the South Shore Mission Hub in the amount of \$114,272.

Heard a report from the Financial Advisory Committee chair, the Rev. George Stevens.

Heard a report from Bishop Alan M. Gates and the Rev. Canon Libby Berman on the diocesan mission strategy process and timeline.

At its April 30 meeting, the Diocesan Council:

Heard a presentation from Life Together's executive director, the Rev. Arrington Chambliss, and Life Together's newly hired director of operations and external partnerships, Kelsey Rice Bogdan.

Heard a report from the treasurer, Jim Gammill, and voted, with respect to the bequest from the Dorothy C. Dinsmore Charitable Remainder Trust, to gratefully acknowledge the devotion of Dorothy C. Dinsmore to the Episcopal Church, and to direct that 10 percent of the gift be credited to the unrestricted Bishop's Discretionary Fund and that the remainder of the gift be placed without restriction into the general endowment fund of the diocese.

Voted that the assessment formula for 2016 is:

assessment due = 15.5% * BASE - \$6,000 (subject to a floor of 0) where the BASE for 2016 is equal to line 14 ("all other operating expenses") from the 2013 parochial report, less line 7 ("assistance from diocese"). For a mission, the 2016 assessment is two-thirds the amount that would be assessed if the congregation were a parish.

Voted to authorize the Assessment Coordinating Committee to consider and receive requests from congregations for adjustments to the 2016 scheduled assessments, with total adjustments not to exceed \$60,000.

Voted to appoint George Noyes to the Financial Advisory Committee.

Voted to appoint Richard Marks as chair of the Diocesan Loan Committee.

Heard a report from the Rev. Sam Rodman on the proposed first-year budget for the Dorchester-Roxbury Mission Hub.

Heard a report from Connie Melahoures and Jim Gammill on the Use of Proceeds grant application from Christ Church, Medway.

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Received a report from the housing advisory team tasked with making recommendations on how to best provide housing for Bishop Gates and his family, who are currently living in temporary rental housing. To meet the need for a modestly sized home within easy access of the diocesan offices; to be positioned as a competitive buyer in the currently active sellers' market; and with consideration for potential return on investment, the advisory group, after a process of research and consultation, has recommended that the diocese purchase a bishop's residence at a cost not to exceed \$1.5 million. The Standing Committee has received the advisory team's recommendation and voted on April 16 to recommend the same. Council then:

Voted to encourage Bishop Gates to identify a residential property that the diocese would purchase and deploy as his primary housing. Upon the recommendation of such a residential property by Bishop Gates, the Diocesan Council authorizes the Executive Committee to vote its approval (or not) of an offer to purchase such a residence, provided that the purchase price does not exceed \$1.5 million;

And further voted to direct the Budget Committee to consult with the Compensation and Benefits Committee and the Standing Committee about adjusting the bishop's compensation agreement in response to the purchase of a residential property for the bishop, and come to Council with a consensus recommendation;

And further voted to direct the Budget Committee and the Financial Advisory Committee to report to Council the full impact of the proposed purchase of a residential property for the bishop;

And further voted to authorize Claudette Hunt to communicate to Bishop Gates the results of the meeting.

Next Diocesan Council Meeting: *Thursday, May 21, 5:30-8:30 p.m.*, at Trinity Church (Copley Square) in Boston.

FOR INFORMATION: Laura Simons, Canon to the Ordinary's Office (617/482-4826, ext. 406 or lsimons@diomass.org).

JOB POSTINGS:

Go to www.diomass.org
(Resources for Congregations & Clergy > [Employment](#)).

Among the jobs currently posted on the diocesan Web site: [organist](#) at the Church of the Good Shepherd in Fairhaven; [coordinator of children's and family ministries](#) at Christ Church in Cambridge; [financial administrator](#) at the Church of the Redeemer in Chestnut Hill; two positions, [director of formation](#) and [youth minister](#), at the Parish of the Epiphany in Winchester; two positions, [sexton](#) and [director of Christian formation for children and youth](#), at St. Paul's Church in Natick; [event sexton](#) at Emmanuel Church in Boston; [events coordinator](#) at Trinity Church in Boston; [internship coordinator](#) at Old North Church in Boston; [minister of music](#) at St. Andrew's Church in Marblehead;

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[organist-choir director](#) at Trinity Church in Wrentham; [organist-choir director](#) at the Church of St. John the Evangelist in Duxbury; [director of children's ministries](#) at Christ Church in Andover; [parish administrator](#) at St. Paul's Church in Bedford; two positions, [executive director](#) and [director of youth ministry](#), for the South Shore Mission Hub; and [director of Christian formation](#) at Trinity Church in Concord.

PARISH SEARCH & CALL REPORT:

Go to www.diomass.org for details (Resources for Congregations & Clergy > Congregation & Clergy Support > [Clergy Deployment/Transition Ministry](#)).

Communication regarding deployment and parish transitions should be directed to the Rev. Dr. Jean Baptiste Ntagengwa (617/482-4826, ext. 400 or jbntagengwa@diomass.org).

CHURCHES INITIATING PROCESS:

None at this time.

CHURCHES IN SELF-STUDY:

DOVER, St. Dunstan's Church
WABAN, Church of the Good Shepherd
WESTON, St. Peter's Church (pilot search project)

CHURCHES COMPLETING PROFILE:

NORTH BILLERICA, St. Anne's Church
SANDWICH, St. John's Church

CHURCHES RECEIVING NAMES:

SOUTH YARMOUTH, St. David's Church
SWANSEA, Christ Church

CHURCHES NO LONGER RECEIVING NAMES:

DEDHAM, St. Paul's Church
JAMAICA PLAIN, St. John's Church
LYNNFIELD, St. Paul's Church
NANTUCKET, St. Paul's Church

OTHER POSITIONS OPEN TO CLERGY:

CAMBRIDGE, St. James's Church: [Assistant Rector for Church School and Family Ministry](#).
NEW BEDFORD, Grace Church: [Curate](#).
WELLESLEY, St. Andrew's Church: [Assistant/Associate Rector](#).

CLERGY CHANGES:

The Rev. Harry Jean-Jacques has been called as assistant rector at the Church of the Holy Spirit in Mattapan, as of April 1.

NEXT fyi:

fyi is published the first Wednesday of each month. The submission deadline for the June 3 issue is the previous **Wednesday, May 27, at noon**. E-mail submissions to tjs@diomass.org.
