



Wednesday, Oct. 7, 2015

NEWS and INFORMATION for the clergy and leadership of

The Episcopal Diocese of Massachusetts

138 Tremont Street, Boston, MA 02111 / www.diomass.org

(617) 482-4826 / (617) 482-5800 / FAX: (617) 451-6446

**Remembrance service
for Bishop Shaw to be
offered Oct. 17, 3 p.m.,
in Quincy**

A simple service of prayer and remembrance for the Rt. Rev. M. Thomas Shaw, SSJE on the one-year anniversary of his death will be offered on *Saturday, Oct. 17 at 3 p.m.* at Christ Church (12 Quincy Avenue) in Quincy. All are invited and welcome. (**Please note the time and location changes** from those previously announced, necessitated by scheduling conflicts.)

FOR INFORMATION: Cathedral Church of St. Paul, Boston (617-482-4826, ext. 221 or elc@diomass.org).

**Cathedral to host
Thank-You Open House
on Nov. 7**

The Cathedral Church of St. Paul (138 Tremont Street) in Boston will host a Thank-You Open House on *Saturday, Nov. 7, 10 a.m.-1 p.m.*, in gratitude for the diocesan community's financial and prayerful support of the cathedral's nearly completed renovations. It will be an occasion to see and enjoy the renovated space before the official rededication in November. Everyone is invited to come and make a rubbing of their parish's engraved floor tile, take photos, walk the new labyrinth and celebrate with one another.

FOR INFORMATION: Cathedral Church of St. Paul, Boston (617-482-4826, ext. 221 or elc@diomass.org).

**Cathedral rededication
and bishop's seating
open Diocesan Conven-
tion weekend**

The newly renovated Cathedral Church of St. Paul (138 Tremont Street) in Boston will be rededicated and Bishop Alan M. Gates will be officially seated during a service of Holy Eucharist on *Friday, Nov. 13 at 7 p.m.* All are welcome. Seating for the congregation will be first come, first served, with some overflow seating available in the church's lower-level Sproat Hall. A reception will follow.

A full day of regular Diocesan Convention business will follow on *Saturday, Nov. 14.*

Diocesan Convention materials will be sent to clergy and delegates in mid-October, and online registration will open at that time via www.diomass.org/diocesan-convention-2015.

Pre-convention forums this month will offer an important opportunity for learning and discussion about the issues and business to come before the convention. Forums are scheduled to take place from 7 to 9 p.m. on:

- *Wednesday, Oct. 28* at Christ Church (14 School Street), Medway;
 - *Thursday, Oct. 29* at St. Peter's Church (165 Main Street), Buzzards Bay;
 - *Tuesday, Nov. 3* at the Cathedral Church of St. Paul (138 Tremont Street), Boston; and
 - *Wednesday, Nov. 4* at Trinity Church (124 River Road), Topsfield.
- FOR INFORMATION: Laura Simons, Office of Convention and Council (617/482-4826, ext. 406 or lsimons@diomass.org).*
-

**Prepare for Convention at
forums this month**

***Priesthood ordinations
to take place in parishes
beginning this winter***

Bishop Alan M. Gates has announced that, beginning this winter, priests will be ordained individually in the parishes to which they have been called, rather than at one ordination service in January which has been the recent practice.

“While all Christian leaders are called to represent Christ and the Church in the world, priests are accorded a particular responsibility to serve as pastors in congregations. The tradition of ordaining priests in the parishes that have called them allows priest and congregation to celebrate the new ministry in the place where they will share it together, in the same way that the installation of a rector celebrates a new relationship in the ongoing ministries of priest and congregation,” Gates explained in an Oct. 1 letter to clergy and parish and diocesan leadership.

Ordinations to the diaconate—both transitional and vocational—will continue to take place in a single service at the Cathedral Church of St. Paul in Boston, underscoring the role of deacons in serving the whole diocese.

Dates and locations for priesthood ordinations will be announced as they are finalized.

“We urge your supportive presence, as you are able, and we invite your prayers for all of our transitional deacons in this time of preparation and continuing discernment of their call to serve Christ in the Church,” Gates said.

FOR INFORMATION: The Rev. Canon Edie Dolnikowski, Ordained Vocations (617-482-4826, ext. 514 or edie@diomass.org).

***New intake officers
named for clergy disciplinary
process***

Two new intake officers have been named to serve in support of the clergy disciplinary process for the Diocese of Massachusetts. They are Starr Anderson, who also serves as a congregational consultant in the diocese and is a member of St. James’s Church in Groveland, and the Rev. Rainey Dankel, Associate Rector for Community Outreach and Ministry Development at Trinity Church in Boston.

The Episcopal Church’s clergy disciplinary canons (Title IV) stipulate that each diocese provide for and publicize methods and means of reporting information concerning offenses.

Under Title IV all matters are reported to an intake officer, initiating a process toward resolution through pastoral care; mediation; an agreement with the bishop; an investigation that may lead to a hearing; or any combination of these. Anyone may contact one of the diocesan intake officers to report concerns about the behavior of a member of the clergy (bishops, priests, deacons).

More information about the process is available at www.diomass.org [here](#) (or see “Clergy Disciplinary Process” under “Resources for Congregations & Clergy”).

TO CONTACT THE INTAKE OFFICERS: Starr Anderson (978-352-2147 or starrkanderson@gmail.com) or The Rev. Rainey Dankel (617-536-0944, ext. 309 or rdankel@trinitychurchboston.org).

Upcoming youth ministry events:

It's time to register for the **2015 Middle School Retreat**, *Friday-Sunday, Nov. 20-22*, at the Barbara C. Harris Camp and Conference Center in Greenfield, N.H. The youth-selected theme for this year's retreat is QUEST. Led by the Diocesan Youth Council, the weekend features small group workshops, indoor and outdoor games, worship to get everyone moving and thinking, music by the band Fever Fever and some much-needed time away from the rush of everyday routines in order to pay more attention to the Spirit of God. Scholarship support is available, as is bus transportation. Registration closes when capacity is reached or on Nov. 15. Register online [here](#).

FOR INFORMATION: The Rev. H. Mark Smith, Office of Youth Ministry (617-482-4826, ext. 215 or hmsmith@diomass.org).

“Advent Quiet Day: Breathe. Light. Voice.” is presented by the Office of Youth Ministry in partnership with MANNA and the Black Seed Writers Group. On *Saturday Dec. 12, 3-7 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston, youth and youth ministry volunteers and staff are invited to enter into the spirit of Advent through workshops on contemplative prayer, meditation and creative writing, led by MANNA community members. A shared meal and open mic session will provide opportunities for participants to share their reflections on light in the season of darkness. There is a registration fee of \$5 per participant (register online [here](#)); contact the Office of Youth Ministry if cost is an issue.

FOR INFORMATION: The Rev. H. Mark Smith, Office of Youth Ministry (617-482-4826, ext. 215 or hmsmith@diomass.org).

Youth Mental Health First Aid is a training for youth workers offered *Saturday, Jan. 9, 2016, 8:30 a.m.-6 p.m.*, at Grace Church (160 High Street) in Medford. Presented by the Office of Youth Ministry in partnership with Grace Church, this course enables adults who work with youth to identify risk factors and warning signs in teens, and offer assistance to young people experiencing mental health, substance abuse and other crises. Before youth workers can know how to help, they have to learn when to help. The course is open to all youth workers from across the diocese, but space is limited. Register online [here](#).

FOR INFORMATION: The Rev. H. Mark Smith, Office of Youth Ministry (617-482-4826, ext. 215 or hmsmith@diomass.org).

NOTES:

- **Model by-laws for parishes**, with an updated cover letter from the Standing Committee that provides guidelines and a checklist to help parishes with the revision process, are available at www.diomass.org [here](#) (or see “Document Library” under “Resources for Congregations & Clergy”).

FOR INFORMATION: Laura Simons, Office of Convention and Council (617-482-4826, ext. 406 or lsimons@diomass.org).

- At the request of several congregations that are looking to start or augment their **online giving capabilities**, the diocesan Office of Development has arranged the following special offer from Vanco Payment Solutions, which is one of several online service providers used by congregations: Vanco will waive the \$50 set-up fee for any giving plan and waive three months of the service fee (up to \$170 in savings) if a congregation in the diocese signs up by Jan. 31, 2016. More information about Vanco can be found at www.VancoPayments.com. For specific questions or to sign up, call Ginna Marston, Senior Sales Consultant, at 800-675-7430, ext. 50. Please mention the Episcopal Diocese of Massachusetts offer. *FOR INFORMATION ABOUT ONLINE GIVING: Lynd Matt, Office of Development (617-482-4826, ext. 515 or lmatt@diomass.org).*

- **Fall gatherings sponsored by the diocesan chaplains to retired clergy, spouses and surviving spouses** will be held on *Tuesday, Oct. 13, 10:30 a.m.-2 p.m.*, at St. Peter's Church (320 Boston Post Road) in Weston and on *Thursday, Oct. 15, 10 a.m.-2 p.m.*, at St. David's Church (205 Old Main Street) in South Yarmouth. General Convention deputation co-chairs, the Rev. Thomas J. Brown (on Oct. 13) and Fredrica Harris Thompsett (on Oct. 15), will present "The Future of Our Church: Issues from General Convention." RSVP by Friday, Oct. 9. *FOR INFORMATION/TO RSVP: The Rev. Victoria Hunt and The Rev. Marshall Hunt (508-237-4130 or vwmwhunt@gmail.com).*

- El Hogar, last year's recipient of the diocesan Mission Tithe Council Grant, is joining with St. Luke's-San Lucas Church in Chelsea to welcome retired Honduran soccer player Eduardo Bennett for a **community event** at the church (201 Washington Avenue, Chelsea) on *Friday, Oct. 23 at 6 p.m.* It will be a night for the community to come together for **food and fun and an opportunity to learn more about El Hogar's mission**. All are welcome.

Bennett is a graduate of El Hogar, a home and school for 250 children born into extreme poverty in Honduras. He will also be the guest speaker at a gala and auction to benefit El Hogar on *Wednesday, Oct. 21, 6 p.m.*, at the Charles River Museum of Industry and Innovation in Waltham. Ticket information is available at www.elhogar.org (click on "events").

FOR INFORMATION: The Rev. Edgar Gutierrez-Duarte, St. Luke's-San Lucas Church, Chelsea (617-884-4278 or vicarsanlucas@aol.com).

- **Episcopal City Mission's annual meeting** takes place on *Saturday, Oct. 31, 9 a.m.-12 p.m.*, at the Church of the Holy Spirit (525 River Street) in Mattapan. Bishop Alan M. Gates will preside. *FOR INFORMATION: Lucena Daley, Episcopal City Mission (617-482-4826, ext. 206 or lucena@episcopalcitymission.org); www.episcopalcitymission.org.*

TRAINING & LEARNING:

- Learn more about the **United Thank Offering (UTO)** and share ideas and questions with others via several **webinars this fall**:
 - *Monday, Oct. 5 at 7 p.m.* and *Tuesday, Oct. 6 at 8 p.m.*—Increasing the visibility of the UTO;
 - *Tuesday, Nov. 10 at 8:30 p.m.*—Province I webinar to connect and share ideas by region; and
 - *Wednesday, Dec. 9 at 8 p.m.* and *Thursday, Dec. 10 at 7 p.m.*—Young adult grant cycle process and how to apply.

Join any of the webinars online via <https://zoom.us/j/8140408194> or by going to www.zoom.us and entering meeting ID: 814-040-8194; or join by phone at 415-762-9988 or 646-568-7788 and use the meeting ID listed above.

FOR INFORMATION: Sherri Dietrich, Province I UTO Board Representative (ssdietrich@gmail.com).

- **“Forgiveness and the Pursuit of Justice”**: St. Stephen’s Church (419 Shawmut Avenue) in Boston will host this B-PEACE conversation program with Richard Moore, Founder of Children in Crossfire, on *Thursday, Oct. 15 at 6 p.m.* Blinded by a British soldier’s bullet as a boy in Northern Ireland, Moore sought out the soldier in order to forgive him. Motivated by his experience of violence and forgiveness, Moore has dedicated his life to helping communities move toward justice and reconciliation and has founded Children in the Crossfire, a nonprofit that works to help children suffering the injustices of poverty and to protect their rights around the world.

All are welcome.

FOR INFORMATION: St. Stephen’s Church, Boston (617-262-9070).

- Join Bishop Alan M. Gates and Bishop Bud Cederholm at **“Gospel Hope and the Climate Crisis: A Workshop for Preachers,”** an ecumenical, hands-on workshop designed for members of both the clergy and laity who would like to discuss the links between climate, poverty and other justice issues within the context of theology, and learn how to preach vibrant, faith-filled sermons about climate change.

The workshop takes place on *Tuesday, Oct. 20, 9:30 a.m.-2 p.m.*, at St. Andrew’s Church (3 Maple Street) in Framingham. It is organized by New England Regional Environmental Ministries to support “A New Awakening”—an ecumenical season of prophetic climate witness from St. Francis Day (Oct. 4, 2015) through Transfiguration Sunday (Feb. 7, 2016).

Click [here](#) to register for the workshop.

FOR INFORMATION: The Rev. Karen Montagno, Congregational Resources and Training (617-482-4826, ext. 413 or kmontagno@diomass.org).

● The **Antiracism Ministry Team** will offer a training on *Friday, Oct. 23, 5-8:30 p.m., and Saturday, Oct. 24, 9 a.m.-5 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston. The training offers opportunities to share experiences, reflect on current issues and develop tools for change. Refreshments and Saturday lunch are provided. There is a fee of \$50 per person, which includes materials. Participants receive a certificate of completion. Online registration and more information are available [here](#).

FOR INFORMATION: The Rev. Karen Montagno, Congregational Resources and Training (617-482-4826, ext. 413 or kmontagno@diomass.org).

● **“Introduction to Episcopal RenewalWorks”** will be held on *Saturday, Oct. 24, 9 a.m.-2 p.m.*, at St. Peter’s Church (320 Boston Post Road) in Weston. The cost is \$15 and includes lunch. Register and find more information [here](#).

RenewalWorks is a program for refocusing congregations on spiritual vitality. Through a guided methodology of self-reflection, sharing and workshop discussion, RenewalWorks challenges parishes to refocus on spiritual growth and to identify ways that God is calling them to grow.

The workshop will be led by the Rev. Jay Sidebotham, Director of RenewalWorks and Associate Rector at St. James’s Parish in Wilmington, N.C.

FOR INFORMATION: Amy Cook, Congregational Resources and Training (617-482-4826, ext. 645 or acook@diomass.org).

● **Safe Church Training** events will be offered on these upcoming *Saturdays, 8:30 a.m.-3:30 p.m.*: *Oct. 17* at St. Thomas’s Church (111 High Street) in Taunton and *Oct. 31* at Grace Church (35 Jackson Street) in Lawrence. Additionally, a **Clergy Safe Church Refresher Training** will be held on *Saturday, Oct. 17, 9 a.m.-2:30 p.m.*, at Christ Church (12 Quincy Avenue) in Quincy.

FOR INFORMATION: Matt Roias, Safe Church coordinator (617-482-4826, ext. 416 or mroias@diomass.org).

● **Eucharistic Visitor Training** will be offered on *Saturday, Oct. 24, 9 a.m.-4 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston. Eucharistic visitors are lay people who have been trained to give the Holy Eucharist to those who are unable to attend church services. Eucharistic visitors must be licensed by the diocese. Online registration is available [here](#).

FOR INFORMATION: Connie Melahoures, volunteer coordinator (508-367-0516 or conmel@aol.com).

● **“Becoming the Story We Tell”** is a resource developed by the Anglican Church of Canada to help parishes bring alive the story told through Lent, the Triduum and Easter and let it transform lives. It draws on the lectionary, the baptismal covenant and

catechumenal rites, and can be adapted to a congregation or chaplaincy for adult formation, adult preparation for Baptism and Confirmation, mid-week small group ministry and preaching.

On *Tuesday, Nov. 17, 9 a.m.-4 p.m.*, the Church of the Good Shepherd (9 Russell Avenue) in Watertown will host an introduction to this material, designed to help participants discern whether and how to use it in their congregation or chaplaincy. The Rev. Philip Carr-Jones, Rector of the Church of the Holy Spirit in Lebanon, N.J., will guide the day. The cost is \$20 per person. *FOR INFORMATION: The Rev. Amy McCreath, Church of the Good Shepherd, Watertown (617-924-9420 or aemccreath@gmail.com).*

- The **Leadership Development Initiative** will present **“Discerning a Collective Call to Action”** on *Saturday, Nov. 21, 9 a.m.-5 p.m.*, at the Cathedral Church of St. Paul (138 Tremont Street) in Boston, where potential teams will gather to discern urgent needs in their community and where they feel called to act, and to practice their public narrative and one-to-one skills. Breakfast, lunch and materials are provided. Register online [here](#). *FOR INFORMATION: Isaac Martinez, Leadership Development Initiative (isaac@lditeam.org).*

DIOCESAN COUNCIL ACTIONS:

At its Sept. 19 meeting at St. Andrew’s Church in Framingham, the Diocesan Council:

Heard a report from the Budget Committee chair, the Rev. Stephen Voysey, on the proposed 2016 diocesan budget, and voted to accept the recommendation of the Assessment Coordinating Committee to lower the 2016 assessments for 15 parishes by a total of \$66,808; to confirm the multiyear downward adjustments for two parishes totaling \$16,323; and to accept the increase of \$1,301 in the assessment for one mission.

Voted to approve the following as sources of funding for the Grace Chapel, Brockton supplemental budget of \$111,771: first, the remaining proceeds from the sale of St. Paul’s Church, Brockton and, second, the proceeds from the sale of the Brockton condominium.

Heard a presentation on the proposed Boston-Cambridge Mission Hub and voted that it be sited as such.

Heard a proposal from the Rev. Sam Rodman and the director of development, Lynd Matt, on future mission hub fundraising opportunities.

Was introduced to Jin Min Lee, newly hired director of mission hubs.

Heard a presentation from the Rev. Rebecca Black and the Rev. Julie Carson on the work of the Metrowest Mission Hub to date.

Continued on page 8

Continued from page 7

Voted to relieve Christ Church of South Hamilton and Wenham of its obligation to pay past due assessments totaling \$147,904 (\$51,213 left unpaid on the payment plan covering the 2004-2008 period; \$64,691 unpaid on the 2009 assessment of \$110,166; and \$32,000 unpaid on the 2010 assessment of \$80,000).

Voted to endorse the diocesan treasurer's proposal to allocate stock market exposure through DIT funds equally between the existing DIT Stock Fund and the proposed DIT fund to be managed by Aperio, and to reaffirm the role of the Financial Advisory Committee as Council's designated representative in communication with the Trustees of Donations with respect to managing diocesan agency endowments.

Heard a presentation from the Mission Strategy Listening Process Design Team.

Heard an Annual Fund update from the director of development, Lynd Matt.

Voted to amend the following cost centers in the proposed 2016 diocesan budget:

- Increase 2000 compensation costs by \$48,354
- Decrease 4099 compensation costs by \$15,000
- Decrease 4099 operational and support services by \$10,000
- Decrease 5141 operational and support services by \$7,500
- Decrease 5142 operational and support services by \$2,500
- Decrease the reserve for uncollected assessments by \$13,354.

Voted to endorse the proposed 2016 diocesan budget as presented and amended, and recommended favorable action by Diocesan Convention on the motions presented on page eight of the budget book.

Heard that the Executive Committee voted the following at its meeting on Sept. 3: To authorize the Treasurer's Office to spend up to \$54,000 from the diocesan equipment reserve for a new server and computer system.

Heard an update on Diocesan Convention elections and resolutions.

Next Diocesan Council Meeting: *Thursday, Oct. 22, 5:30-8:30 p.m., at the Cathedral Church of St. Paul (138 Tremont Street) in Boston.*

FOR INFORMATION: Laura Simons, Office of Convention and Council (617-482-4826, ext. 406 or lsimons@diomass.org).

JOB POSTINGS:

Go to www.diomass.org
(Resources for Congregations & Clergy > [Employment](#)).

Among the jobs currently posted on the diocesan Web site: three positions on the diocesan staff, [grants administrator](#), [senior consultant](#) and [administrative assistant for congregational development](#); [parish administrator](#) at St. Mark's Church in Foxborough; [community youth organizer](#) at St. Paul's Church

Continued on page 9

Continued from page 8

in Newburyport; [parish administrator](#) at St. Luke's Church in Hudson; two positions, [music director](#) and [lead musician](#), at All Saints' Church of the North Shore in Danvers; [church administrator](#) at Grace Church in Newton; [director of children and youth](#) at St. Stephen's Church in Cohasset; [sexton](#) at St. Paul's Church in Bedford; three positions, [receptionist](#), [Web specialist](#) and [director of stewardship](#), at Trinity Church in Boston; [administrative assistant](#) at the Trinity Boston Counseling Center; [executive director](#) of Episcopal City Mission; and [life success coach](#) at the Trinity Boston Foundation.

CLERGY SEARCH & CALL REPORT:

Go to www.diomass.org for details (Resources for Congregations & Clergy > Congregation & Clergy Support > [Clergy Deployment/Transition Ministry](#)).

Communication regarding deployment and parish transitions should be directed to the Rev. Dr. Jean Baptiste Ntagengwa (617/482-4826, ext. 400 or jbntagengwa@diomass.org).

CHURCHES INITIATING PROCESS:

None at this time.

CHURCHES IN SELF-STUDY:

None at this time.

CHURCHES COMPLETING PROFILE:

None at this time.

CHURCHES RECEIVING NAMES:

DOVER, St. Dunstan's Church
 NORTH BILLERICA, St. Anne's Church
 SOUTH YARMOUTH, St. David's Church
 WABAN, Church of the Good Shepherd
 WESTON, St. Peter's Church (pilot search project)

CHURCHES NO LONGER RECEIVING NAMES:

LYNNFIELD, St. Paul's Church
 SANDWICH, St. John's Church

CLERGY CHANGES:

The Rev. John Beach has been called as rector of St. Paul's Church in Nantucket starting Nov. 23.
 The Rev. Michael Bousquet has been called as assistant rector at St. Mary's Church in Barnstable starting Oct. 10.
 The Rev. William Eddy has been appointed as bridge priest at St. Peter's Church in Osterville starting Oct. 11.
 The Rev. Melanie McCarley has been called as rector of St. Paul's Church in Dedham starting Jan. 24, 2016.
 The Rev. Brian Murdoch has been appointed priest-in-charge of Grace Church in Vineyard Haven.
 The Rev. Bailey Whitbeck has been appointed as bridge priest at Epiphany Church in Walpole starting Sept. 20.

NEXT fyi:

fyi is published the first Wednesday of each month. The submission deadline for the Nov. 4 issue is the previous **Wednesday, Oct. 28, at noon**. E-mail submissions to tjs@diomass.org.
