



## Episcopal Diocese of Massachusetts

138 Tremont Street Boston, Massachusetts 02111 • 617-482-5800 • [www.diomass.org](http://www.diomass.org)

### Missioner for Networking and Formation

#### The Diocese of Massachusetts

The Episcopal Church in Massachusetts was established in 1784 as one of the first dioceses in the United States. The diocese was later divided into eastern and western jurisdictions, so our diocese now comprises the eastern third of the Commonwealth. It is among the largest in The Episcopal Church, with over 58,000 baptized members worshipping in 175 congregations and communities. Our diocese is one of the 111 dioceses of The Episcopal Church in the United States, the Caribbean, South and Central America, Europe, and Taiwan. The Episcopal Church in turn is part of the larger community of approximately 85 million Anglican Christians in 165 countries. Our members in the Diocese of Massachusetts reflect this global diversity and are from many walks of life and backgrounds. The diocese is under the leadership of the Bishop, The Right Reverend Alan M. Gates. Our offices are located at the Cathedral Church of St. Paul across from the Boston Common.

#### Position Description

The Missioner for Networking and Formation is a new position which reports to the Canon to the Ordinary. The diocese seeks a creative and collaborative person, lay or ordained, who has a passion for and commitment to the mission of The Episcopal Church. Our diocese recently adopted a new Mission Strategy which will guide our common life for several years by building our relationships, reimagining our congregations, and engaging the world. The Mission Strategy calls for “connecting and equipping networks of lay people, clergy, and diocesan staff members who share a passion for particular forms of service and public advocacy.” Some of these networks, such as Christian Formation, Creation Care, and Elder Care, are already at work while others are yet to be formed. A primary focus for the Missioner for Networking and Formation will be to facilitate the work of these networks and others which will emerge to lead our diocese in Christian formation and discipleship, public advocacy and witness, and service to particular communities. The Missioner for Networking and Formation will also have primary responsibility for organizing and ensuring compliance with mandatory trainings, such as Safe Church, across our diocese. Additionally, the Missioner for Networking and Formation will work closely with three new Regional Canons, the new Canon for Immigration and Multicultural Ministries, and administrative staff to organize events which expand opportunities for lay and clergy leaders to build connections with one another and to develop skills in spiritual formation, pastoral care, sound governance, financial stewardship, and building use.

## **Responsibilities**

- Serve as staff liaison to and coordinator for networks which provide leadership to our diocese in formation, service, and advocacy
- Identify networking opportunities and support the formation and organization of additional networks which will educate our diocese and encourage advocacy and responsiveness to need
- Support the development and delivery of resources which focus on Christian formation and evangelism, and other topics related to mission vitality as our diocese reimagines the life and witness of congregations
- In consultation with the Regional Canons, the Canon for Immigration and Multicultural Ministries, and various network leaders, promote resources for congregations and other worshipping communities, especially those with part-time clergy and limited resources
- Create opportunities for training in Safe Church awareness and best practices, ensuring compliance and appropriate record keeping
- In consultation with network leaders and diocesan advocacy organizations, develop learning events to educate our members and public witness opportunities to mobilize our diocesan response
- With support from diocesan administrative staff, organize and implement diocesan learning and training events
- Work collaboratively with the Mission Strategy Committee of Diocesan Council, which is responsible for the implementation of all areas of our Mission Strategy
- Assist network leaders with regular reporting to the Diocesan Council and Annual Convention regarding their work
- Strengthen connections with innovative leaders from other dioceses, especially in Province I (New England), to encourage collaborative learning and witness

## **Requirements**

- Bachelor's degree required; relevant advanced degree desirable
- Proven experience as a leader and organizer in a Christian community
- Strong communication, interpersonal, and team-building skills
- Demonstrated ability to develop and implement creative programs, learning opportunities, and networking platforms
- Ability to interact with and build cohesion among multiple and diverse constituencies
- Proven decision-making and prioritizing abilities
- Proficiency with Microsoft Office

## **Application**

Send cover letter and resume to [hr@diomass.org](mailto:hr@diomass.org) or to Human Resources, Episcopal Diocese of Massachusetts, 138 Tremont Street, Boston MA 02111.