

St. Paul's Episcopal Church

39 East Central Street

Natick, MA 01760

June 2019



St. Paul's Episcopal Church is a joyous and Christ-centered parish in the Episcopal Diocese of Massachusetts that serves the town of Natick and surrounding communities in the western suburbs of Boston (known as the MetroWest area). We are a warm, welcoming, and informal community that seeks to live in God's love through worship, fellowship, music, and service.



Our parishioners are our greatest gift and connect us to the strength of the Holy Spirit. When we recently asked the parish "What makes St. Paul's unique?" the top four answers – our community, our people, our diversity, and our welcome – were really all ways of appreciating the same blessing: the sacred care and love with which we surround each other and with which we receive new members in Christ's name. From the servant-leaders who dedicate themselves to our many ministries, programs, and special events, to the stream of individuals who flood the aisle each Sunday to greet one another in the Peace of the Lord – friends, families, and newcomers alike – we all strive to contribute to our shared life together and to foster the sense of family and home that we so cherish.

While the Spirit is truly among us, we recognize that God is calling us to grow spiritually, nurture our parish, and live out God's mission in our community and in the world. In the coming years, we hope to draw new parishioners to St. Paul's; to better engage existing members in lay leadership; to bolster our youth programs and Christian education; and to reinforce our existing ministries with new volunteers and a stronger organizational structure.



Our Vestry has begun some of this work, but there is more to do, and we hope to call a rector to lead us through this next phase of our journey with passion, humility, and humor.

Thank you for your interest in St. Paul's and for taking the time to review this profile. We invite you to learn more about our parish through the many ways we strive to fulfill **our mission** to:

**Welcome in love, Worship with joy, Grow in faith,
Work for justice, Seek and serve Christ in all persons**

Welcome in Love...

Our Community

The St. Paul's community began in 1871 with a humble notice in the Natick Bulletin announcing that on Sunday, June 18, "there will be Divine service in Central Hall . . . in accordance with the usages of the Episcopal Church. The public are cordially invited to attend." Two weeks later, a similar notice appeared, and services have been held continuously ever since.

At St. Paul's today, we open our doors – and our hearts – to a diverse church family of all backgrounds, with a wide variety of gifts. We embrace each other's differences and strive to create an environment where every person is affirmed and accepted.

"St. Paul's has a warm and open welcome to all who enter the doors."



Currently, we have over 450 members and 121 pledging households. On average, 128 people (adults and children) attend one of our Sunday worship services, with Christmas and Easter attendance each exceeding 400. Our parishioners come from Natick and beyond; one-third choose to attend St. Paul's rather than another Episcopal church closer to their home.

Our congregation is predominantly white/Caucasian, with a smaller percentage of individuals who identify as Black or African-American, Asian-American, Hispanic/Latino, or multi-ethnic. We are blessed with people and families of all kinds, biracial and multiracial families, families with same-sex parents, solo parents, singles, couples, and people of different abilities. Of our survey respondents, approximately 90% were 40 years or older, and nearly 40% have attended St. Paul's for more than 15 years. A large proportion of our parishioners were raised Episcopalian (44%), but a significant number were brought up Roman Catholic (35%). While we see our current diversity as a strength, we wish for our congregation to reflect the increasing diversity in Natick and surrounding communities, so we continue to seek ways to engage those from all racial, ethnic, and socioeconomic backgrounds, and to affirm all gender identities and sexualities. We welcome a diversity of faith perspectives, recognizing that each one of us is on a spiritual pathway called by God, and welcome everyone's questions and convictions.

Regardless of their background, we strive to meet people where they are and to encourage them to grow in faith and in their commitment to one another and the wider world. Without judgment – and with plenty of good humor and cheer.



Leadership

For many years, our informal motto has been: "Would you like to see a ministry at St. Paul's that doesn't yet exist? Start it!" This attitude has empowered our parishioners who, with their initiative and resourcefulness, have brought people together in a common cause to live out their faith in new and different ways.

With over fifty ministries, however, we sometimes find ourselves spread thin and must identify ways to engage new lay leaders to ensure continuity for the future. We also recognize a need for stronger connections and communications between our ministries, our leadership, and our congregation. To that end, our Vestry has undertaken efforts to provide more organizational structure to our ministries and to identify any needed support. This exciting project has brought a renewed sense of purpose to St. Paul's ministries.

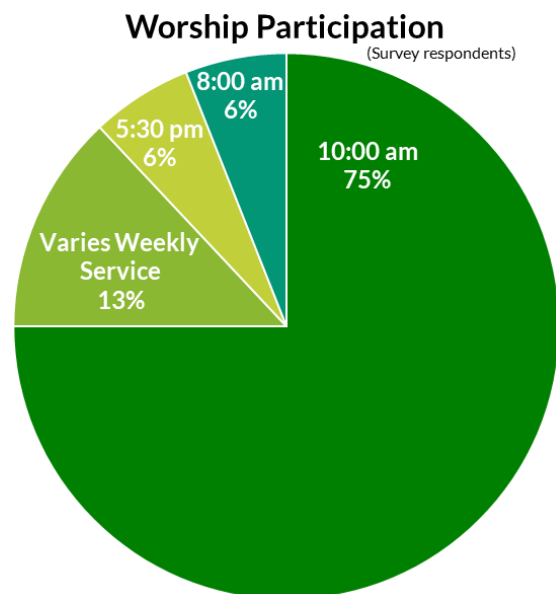


Our paid staff currently consists of a full-time Interim Rector, part-time Interim Assistant Rector, half-time Interim Music Director, a full-time Parish Operations Manager, and Sunday morning nursery caretakers. Recently, our Christian Formation Director and Custodian positions have opened, and we are in the process of hiring replacements. Our Vestry is comprised of twelve members (including a Clerk, Treasurer, and Assistant Treasurer), and is led by two Co-Wardens.

Worship With Joy...

Sunday Services

St. Paul's is a vibrant community of faith and action. Services are anchored in inspiring sermons that explore the Gospel and connect us to the Lord in our day-to-day lives, and in the sustaining ritual of the liturgy and sacraments. During our regular program year, we have three Sunday worship services. At 8am, we host a quiet and tranquil Rite II service, without music. At 10am, we offer a Rite II-based service, sometimes incorporating liturgy from the New Zealand Book of Common Prayer and varying seasonally, that features organ, piano and our wonderful parish choir. Everyone will tell you that St. Paul's is a congregation that loves music and lives to sing, with the voices of children among us! Our third service on Sunday is at 5:30pm. This service is designed to be a contrast to our more traditional offerings, borrowing from a number of other Christian traditions for readings, format and music. In the summer we move to one service at 9am.



*"I feel welcome, comforted, and challenged most Sundays
-- I like that."*

Sunday Services

Sunday worship is the center of our communal life, bringing us together in a meaningful experience of God and the Christian tradition. Our devotion to fellowship and community is consistently expressed during worship in the passing of the Peace. The pews empty out, the choir walks down into the congregation and almost everyone is standing and greeting one another. In some services, it takes a pointed call back to order to move us into the announcements. The parish has an active altar guild, lay readers' group, Lay Eucharistic Ministers, ushers, and a cadre of young, enthusiastic acolytes at the 10am service. Members of the healing ministry are available during the 10am service for individual prayers and support.



Children are warmly embraced and encouraged to participate in the full religious life at St. Paul's, and centrally in the Eucharist. Children aged eight and up may serve as acolytes. Younger children typically attend Sunday school during the first part of the service and join their families prior to Communion, but they are welcome all through the service if they and their parents choose. They also are welcome to partake of both elements of the Eucharist. There are books and other quiet activities available for children during the service, including a dedicated space for coloring that has proven very popular. Children gather at the foot of the altar during special celebrations, and gleefully anticipate getting sprinkled and even splashed during baptisms!

Special Services



Palm Sunday

with donkey rides and procession from the nearby Natick Common

Maundy Thursday

reenactment of the Last Supper, foot washing, and stripping of the altar



Special Services, *continued*

Good Friday

Easter Sunday

with egg hunt



Healing Service

*post-Easter
observation of
loss & grieving*



Blessing of the Graduates

Blessing of the Car Keys

*at the start of
summer when
travel and teens
out of school
increase the
hours on the
road*

Pentecost

*with multi-
lingual Gospel
reading and
strawberry
shortcake at
coffee hour*



Special Services, *continued*



Blessing of the Backpacks

for students and teachers at back to school time



Blessing of the Animals

All Saints Day

with procession and chanting the names of our saints



Seven Week Advent

beginning three weeks early to make space for contemplation before the onslaught of commercial Christmas hype

Special Services, *continued*



Three
Christmas Eve
Services

*Includes two
youth pageants*



Christmas
Lessons and
Carols



“Blue
Christmas”

*focused on
expressing and
processing
feelings of loss
& grieving that
contrast with
the joyous
seasonal
messaging*

Music

Lift up your voice! St. Paul's has a long tradition of using music as a way to praise the Lord. We sing several hymns each week with the organ – usually traditional, but we do like to mix it up. We cherish the Hymnal and the great Charles Wesley and Ralph Vaughan Williams classics, but we draw liberally from the Wonder, Love, and Praise supplement and the other Episcopal hymnals, and include some more eclectic and accessible music. The all-volunteer choir, who rehearse faithfully twice a week, lead the congregation in singing the Psalms and service music. The choir sings an offertory that includes traditional repertoire such as Bach and Mahler, tunes from the Shaker tradition, spirituals, and more. The music director and choir also occasionally present special musical offerings to the congregation, often as fundraisers to bring in supplementary musicians for festive events like Christmas and Easter. And our musically talented parishioners, professional and otherwise, frequently offer their vocal and instrumental gifts during services, as well.

*"We are a musical church ...
For many the music is the prayer; it is key."*

St. Paul's also nurtures choirs for children and youth. The Treble Choir rehearses on Sunday mornings; the children and youth choirs have previously studied curricula from the Royal College of Music.



Our parishioners have clearly told us the importance of having a parish choir and the central role that hymns and service music have for this parish. In our parish survey, ninety-four percent indicated that service music was important or very important to our parish experience. The survey also showed that it was important or very important to have the whole congregation involved in the music. Having familiar hymns was very important or important (84%), as was having a variety of styles of music presented (68% very important or important).

Grow in Faith...

Church School and Youth Programs

Christian formation is integral to the life of St. Paul's. Our nursery, which has two paid caregivers, serves as a nurturing place for our infants and toddlers – so much so that many of our older children still seek out those caregivers as trusted friends. Formal programs for children are available from preschool through the eighth grade, with a voluntary ninth/tenth grade confirmation class. Some of our high school students participate in the [Diocesan Youth Council](#) and Youth Leadership Academy, building friends across the diocese, and many regularly participate as aides in the preschool classroom and in Vacation Bible School. A new high school youth group is being planned for the fall.



"I love how children are active members of the community, that their presence is encouraged and supported." "No one minds when a baby cries; babies in church are encouraged."

Church School and Youth Programs, *continued*



For children from age three through kindergarten, we use the Catechesis of the Good Shepherd curriculum, with the goal of having our children discover Jesus as the Good Shepherd, understanding that they and the rest of the congregation are God's sheep, and they are loved beyond measure. The "Atrium" classroom is a bright and welcoming space for children to learn through play.

During the elementary school years, we use the Shine multi-modality curriculum not only to have our children learn the stories of the Old and New Testaments, but also to help them articulate and gain personal ownership of how they experience the Kingdom of God, the Trinity, and God's unconditional love. We welcome our children's questions and doubts; we stress that we are all on a spiritual journey, wondering together

and helping each other hear where we are being led by the Holy Spirit. Second-graders have the option to participate in Communion Recognition, a chance to learn about the sacrament of the Eucharist and re-affirm their membership in the Body of Christ.



Middle-schoolers join our SPY (St. Paul's Youth) program. We meet Sunday afternoons for fun, fellowship and study. The groups progress through the Rite 13 and Journey to Adulthood curriculum, culminating in a Confirmation class for ninth and tenth graders held every other year. During this time, we strive to enable our youth to build relationships with each other and with adult parishioners through formal and informal mentorship. In addition, our SPY group participates in a lock-in during Holy Week, mission trips focused on service (recent trips have taken youth to New Orleans to help rebuild neighborhoods still neglected post-Katrina), talent shows, pancake dinners, and various other activities to build fellowship, a strong sense of community, and help them experience being Christians in today's world. In recent summers we have offered a week of fun, curiosity and enrichment for kids of all ages in a themed Vacation Bible School.



We have a strong, experienced, but small team of dedicated Christian Formation teachers, and are currently re-learning how to grow our pool of volunteers and compete with the many activities demanding time from our families. We open our Christian formation activities to children and youth of all abilities and behavioral needs. This requires support for our volunteer teachers, which we have struggled with at times. Fortunately, we have been blessed with having a creative Christian Formation Director in a 30-hour-per-week position. Currently we are in an interim time with this position open, and are actively

re-assessing our program needs while continuing all programs and prayerfully considering the next phase of our Christian Formation Ministry.

Adult Education

Our adults have enjoyed Christian Formation throughout the life of the church in informal and formal settings. Formally we have groups that meet before our 10am service and during the week for topic-based discussions led by one of our clergy. A recent Sunday-morning adult education series has covered early Church history and theological topics such as the Catechism and the Athanasian Creed. In addition, we have an active Bible study group that meets at noon mid-week. The lay-led moms' and men's groups, while organized around fellowship, also contribute to adult formation and use various resources including books, study guides and even TED talks to explore their faith and relate it to everyday life.

Finally, we have traditionally hosted an all-age Lenten and Advent educational series. These occur during the evening in the middle of the week for a four- to six-week period, when both adults and children participate in their own Christian Formation activities, following a group meal where families intermingle among inter-generational tables.

Work for Justice...

St. Paul's has a deep sense of commitment to social justice and rejoices in doing Christ's work in the world around us. We partner in ministry with local, national, and international efforts to serve the needs of the poor and to build a more just, equitable, whole, and loving world according to God's plan.



At Home

- St. Paul's is one of the longest serving volunteer groups at [Pine Street Inn](#), the largest homeless services provider in New England. Last year, parishioners volunteered with Pine Street eight times, preparing meals in the St. Paul's kitchen and delivering them to Pine Street's Boston location for their guests to enjoy.
- About three times a year, we partner with [Family Promise MetroWest](#) – a shelter and transitional living program – to host homeless families and prepare meals for them during their week-long stay in our church facilities.
- We also sponsor a week of [St. Stephen's B-SAFE \(Bishop's Summer Academic & Enrichment\)](#) day camp for city youth. The program aims to help break the cycle of violence by providing a safe and healthy summer experience for several hundred children and teens. During our parish's week, volunteers make lunches, read to the children, and organize a field trip, usually to the beach, lake, or a nearby farm.
- Parishioners bring non-perishable food items to Sunday worship services for contribution to the [Natick Service Council](#) Food Pantry.
- We participate in various outreach drives throughout the year, such as Coats for Kids, a Christmas giving tree, turkey dinner deliveries, and much more.

Abroad

- Abroad, St. Paul's rejoices in our long-term relationship with our sister parish, Holy Innocents in Port-de-Paix, Haiti. We visit regularly and invite our brothers and sisters from Holy Innocents to join us in Natick. In addition to fellowship, we built a school for the parish that now enrolls nearly 1,110 students and helped fund a health clinic on the island of La Tortue.
- We also have visited and formed lasting friendships with the Diocese of Mpwapwa, Tanzania, especially the parish in Chamhawi and at Queen Esther School for Girls, in Mpwapwa; and we have had several youth and adult parishioners work with the El Salvador Episcopal Diocese to support community infrastructure projects.



Volunteers freely offer their time, talent, and generosity to support these ministries and the many fundraising efforts – like an annual rummage sale, silent auction, and holiday fair – that finance them.

Separately, St. Paul's is proud to maintain an outreach endowment to fund activities and organizations in our broader community. Historically, we have given \$5,000 each year to Holy Innocents and distributed another \$5,000 in grants to partner agencies. We also give smaller annual grants from our own fundraising efforts to local charities, such as Pine Street Inn, Family Promise, Salvation Army, and OUT MetroWest, to name a few.

In all, we are a community of “doers” who strive to connect with God, with one another, and with the outside world, through faith, fellowship, and service.

Seek and Serve Christ in All Persons...

Fellowship

At St. Paul's, we believe it is essential to our individual and collective spiritual growth simply to be loved and, as Jesus tells us, to love one another; we thus embrace the importance of meaningful, intentional fellowship, as well as the need for casual fellowship. We find this fellowship each Sunday when we leave our seats to greet, hug, and pass the Peace to each other, and at coffee hour, which comes alive with conversation, laughter and the joyful noise of our youngest members. At other times of the week, parishioners seek out this fellowship at regularly held gatherings, like centering prayer, meditation groups, Bible study, and adult formation classes.



*“WE ARE ST. PAUL'S – that means, we are connected.
We care deeply about one another.”*

Fellowship, *continued*

The men of St. Paul's host a weekly meeting every Saturday morning; a moms' book club has evolved to a looser meeting with dinner and conversation; and a women's spirituality group that began nearly twenty years ago still meets monthly for spirited discussions and dinner. St. Paul's also sponsors a beloved Lenten retreat for women at the [Barbara C. Harris Center](#), our



diocesan camp and conference center in New Hampshire, about two hours away. Fifty or more women of all ages consider it a highlight of their year to spend a weekend together in dialogue, communion, and laughter. These are substantive, established groups that are woven into the fabric of St. Paul's.

We gather as a parish for Advent and Lenten dinners, and regularly host brunches and dinners for newcomers. Last May, we hosted a popular night of community dinners, in which we coordinated simultaneous potlucks in six homes in and around Natick, for over forty parishioners! At St. Paul's the opportunities for fellowship are many and varied, and have resulted in many dear friendships that span generations, and reach across differing backgrounds.

Pastoral Care

In addition to nourishing our spiritual growth, the community of St. Paul's strives to care for one another in mind, body, and spirit. Volunteers with our pastoral care ministry support parishioners through the blessings and burdens of this life – whether it be a new baby, the loss of a loved one, or any other hardship or joy we may encounter – with home and hospital visits, cards and notes, and meal deliveries. The knitters of our prayer shawl ministry craft, bless, and gift shawls to parishioners in need; these handmade shawls provide recipients warmth and comfort, as well a tangible reminder that they are loved by the St. Paul's community. In addition, volunteers with our Healing Team are trained to listen, love, and pray with parishioners who seek God's help through all manner of challenges. Healing Team members frequently offer their assistance during Sunday worship services and, last year, hosted a special "Blue Christmas" healing service to remember those for whom we grieve even at festive times. All of these activities are organized by volunteers, in close coordination with the clergy, with the goal of tending to the emotional and spiritual well-being of all St. Paul's parishioners. Historically, a small group of dedicated volunteers has coordinated our pastoral care ministries, and we are eager to grow this part of our work in years to come.

Our Home

St. Paul's Facilities

After our start in the Central Hall, St. Paul's relocated several times to accommodate its growing congregation. In 1911, the parish purchased the property in downtown Natick where our church building and parish house are located today.

Our **church building** was built in the English Pointed style and held its first services in 1920. The church features intricate carved wood back screens by master carver [Charles Pizzano](#), stained glass windows by Joseph Reynolds and Earl Sanborn, and a medallion window depicting the life and teachings of St. Paul. The entire space brims with signs of the vibrancy of our life together, including art gifted to us from our sister parish in Haiti, and a display of 20 needlework kneelers created by a group of parishioners in the 1970s. The sanctuary is commonly decorated with artwork and projects from our church school students and other decorations lovingly crafted by volunteers to celebrate the seasons of the church calendar. This year a stunning, monumental crown of thorns hung above the transept all through Lent; for Easter Day it burst into flower, wrapped and bedecked with blossoms and butterflies, to symbolize the fulfillment of God's promise of new life.



The ground floor of the church building contains our parish hall, a restaurant-grade kitchen, five Christian formation classrooms, a choir room, and chapel. Sherrill Hall, the parish hall, was first constructed in the 1950s and underwent a substantial renovation in 2016 with funds raised through a diocesan-wide capital campaign. Paintings and other artwork from our parishioners (and the community!) adorn the walls of Sherrill Hall, and the space serves as a central meeting place. It often bustles with activity during ministry meetings, Sunday coffee hour, and parish-wide events like Lenten dinners and our holiday fair. We also open Sherrill Hall to the broader community for AA and Al-Anon meetings, [Natick Artists Open Studios](#), community meals, and other events.

In 2016, we added a **Memorial Garden**, which is located toward the front of the church building. It is an intimate garden area, consecrated to accommodate cremated remains. A bronze plaque on the outside church wall contains the names of those at final rest in the Memorial Garden.

A **parish house** (known as Gale House) is adjacent to the church building. A former late-Victorian residence, it contains our administrative office and archives, plus additional meeting rooms. Though functional, Gale House is in need of updating.

The **rectory** is a four-bedroom, 2.5-bath family home located in a residential neighborhood about one mile away from the church building. It was purchased in 1965 and underwent a complete renovation just last year. Thanks to the hard work of many parishioners and professionals, the rectory now has fresh paint, new bathrooms, new carpeting, refinished floors, and many other improvements! We celebrated this achievement with a parish blessing and open house in February 2019.

Our dedicated Property Committee is responsible for the maintenance and repair of these facilities. As with many older properties, there are usually more projects than time and budget, and setting priorities will be an ongoing challenge.

Natick, “A Place of Searching”



St. Paul’s is located in the heart of downtown [Natick](#), a suburb of about 36,000 residents located 17 miles west of Boston. Our church is one of many spiritual spaces in Natick and sits in close proximity to St. Patrick’s Catholic Church, First Congregational Church of Natick, Common Street Spiritual Center, and a Christian Science Reading Room. Clergy from these and other area churches have formed an ecumenical group, in which St. Paul’s clergy have traditionally participated, to provide fellowship and support. [Natick’s religious history](#) goes back to its founding: in 1652, Puritan missionary John Eliot and a group of Native Americans who adopted Christianity settled Natick as the first “praying town.” Eliot and “Praying Indian” translators later published the first written Bible in America, in the Natick dialect of the Algonquin language.

Natick means “Place of Searching” in Algonquin, though it is often referred to as the “Place of Many Hills.” The Charles River runs through Natick, and the town boasts many trails, parks, playgrounds, and sports fields, along with ponds for swimming, fishing, or kayaking, and a town beach.

Today, Natick’s downtown area is a state-designated cultural district that attracts artists and cultural enterprises, encourages business and job growth, preserves and reuses historic buildings, and fosters local cultural development. The [Natick Center Cultural District](#) is anchored by The Center for Arts in Natick (TCAN), which is located in the historic former fire station and offers music, theatrical productions, and movies; the Morse Institute Library with a robust offering of programs for all ages; the Natick Community Center, which provides lectures and classes; and the Natick Common where summertime activities and events – like an outdoor farmers’ market, movie nights, and performances – bring our community together.

Like many New England towns, Natick was once an agricultural area, and still supports a handful of working farms. During the industrial revolution, the shoemaking business flourished here, and a Natick factory was the first to popularize and manufacture the modern baseball, with its figure-8 design. Continuing its tradition of innovation today, Natick is home to software giant MathWorks and robotics manufacturer Cognex, as well as a U.S. Army research complex. The town also has one of the largest concentrations of retail shopping in Massachusetts, with the Natick Mall and several other shopping areas located in its northwest corner.

Natick is governed by a representative town meeting with 180 members, a Board of Selectmen and a Town Administrator. Our [public school system](#) includes a state-of-the-art high school, two middle schools and five elementary schools. Three private schools are located here, as well.

Miles 8 through 12 of the Boston Marathon run through Natick – and directly in front of St. Paul’s – every Patriot’s Day. And, for the other days of the year, a local bus route, two commuter rail stations, and nearby highways provide easy access to Boston and other destinations near and far!

Our Hopes for the Future

During our discernment period, we asked a question that resulted in more dialogue and passionate responses than perhaps any other: if they had to choose, would parishioners rather have a relaxed coffee with the rector, or have the rector spend more time working on Sunday's sermon? The responses were varied and reflect the importance our congregation places on both pastoral care and preaching. We seek a rector with strengths in both of those areas – one who will care for us in our everyday lives, rejoicing and sorrowing with us, and who will also inspire and challenge us spiritually during services each Sunday (and beyond!). In tandem with our ongoing effort to fortify our organizational structure, we also hope for a clergy leader who embraces administrative, management, and communication skills, and one who is eager to engage youth and encourage parishioners to greater involvement, while energizing and supporting existing volunteers.

Financially, our policy is to create a balanced budget each year based on expected pledge receipts and other income, yet in recent years we have ended with a slight deficit (\$19,000 in 2018 and \$6,000 in 2017). We are fortunate to have an endowment to draw upon, but we know this is not sustainable and are committed to preserving the endowment and minimizing withdrawals. In 2019, pledge commitments are up nearly 10%, an increase of \$33,000, over last year. We need to continue to encourage stewardship and grow toward greater fiscal health and the ability to support our visions for expanded services.

Overall, we are a congregation cognizant of our challenges as well as our many gifts and blessings, and motivated to do the work together that God has given us to do, as a loving and spirit-led community. We pray for a leader who will guide us toward a deeper realization of God's plan, and who is ready to grow and change along with us, as we embark on the next phase of our journey as a church family.

St. Paul's by the Numbers – 2018

Parishioners (adult and youth)	487	Pledges Received	121
Baptisms	4	Pledge Revenue	\$345,507
Burials	5	Total Income	\$441,355
Confirmations (held bi-annually)	18 (2017) 8 (2019)	Annual Operating Expenses	\$460,771
Average Sunday Attendance	128	Endowments/Investments	\$1,078,850
Christmas Eve Attendance	509		
Easter Attendance	430		
Church School Enrollment	69		

Contact Information

Interested candidates should forward their cover letter, resume, transition ministry portfolio, and audio or written samples of sermon(s), in electronic format no later than August 31, 2019, to:

Kim Parr
Corresponding Secretary
St. Paul's Episcopal Church Search Committee
search@stpaulsnatick.org

We Are St. Paul's!

