



Position: Director of Music and Organist (Full-Time)

Location: 0 Garden Street, Cambridge, Massachusetts

Reports to: The Rev. Kate Ekrem, Rector

Start Date: June 2026. Mutual agreement will determine.

Overview

Christ Church Cambridge, a vibrant and historic Episcopal parish with a deep musical tradition, seeks a full-time Director of Music and Organist to lead and expand the parish's music ministry. The ideal candidate will be a skilled organist, experienced choral director, and creative leader who values liturgical integrity, musical excellence, and community engagement.

"Our church is a place of confirming sanctuary to the diverse community around us. We welcome and affirm old and young, the LGBTQ+ community, those who are married, single, and families in all their forms. We are engaged in racial and social justice work."

Primary Responsibilities

- Serve as principal organist for all Sunday morning services, major feast days, and other liturgical events throughout the church year. Be skillful at conducting from the organ console, as we do not have a paid accompanist.
- Direct and rehearse the Adult Choir, a dedicated ensemble of volunteer and paid singers, providing music for weekly worship.
- Lead the Evensong Choir, a more select choir also containing volunteer and paid singers, which sings about five services per year including Advent Lessons and Carols. Two preparatory rehearsals per Evensong service.
- Collaborate with the clergy and staff in planning liturgies, hymn selections, and special services consistent with the Episcopal tradition.
- Possibly rebuild and direct a Youth Choir, reviving a valued ministry that has been on hiatus since the COVID pandemic, if the interest is there. RSCM curriculum.
- Recruit, train, and inspire choir members of all ages, fostering an environment of musical growth and spiritual fellowship. Our 20's and 30's community is the greatest growth sector now.
- Oversee the care and use of the church's Schoenstein organ and other instruments, and extensive music library.
- Manage the music budget and coordinate with guest musicians as needed for special events.
- Work collaboratively with the Handbell Choir Director and musicians.

Qualifications

- Bachelor's degree in Music, Sacred Music, or related field required; advanced degree preferred.
- Demonstrated excellence in organ performance and choral conducting.
- Knowledge of Episcopal liturgy and Anglican choral tradition.
- Strong organizational and interpersonal skills, with the ability to work collaboratively with clergy, staff, and volunteers.

- Enthusiasm for developing appropriate youth music programs and community outreach.

Compensation and Benefits

This is a full-time position with a competitive salary in the range of \$85,000. Experience will be considered.

Full benefits include:

- Health care coverage
- Retirement plan
- Paid vacation and holidays

To Apply

Please submit a cover letter and résumé at [this link](#).

Email rector@cccambridge.org with any questions.

The priority deadline is February 27. Applications will be reviewed as received until the position is filled.