



## Episcopal Diocese of Massachusetts

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### Episcopal Diocese of Massachusetts

#### Notice of Proceedings before Title IV Hearing Panel

**Date of Notice: November 30, 2022**

This notice is to inform you that a matter has been referred to a Hearing Panel, pursuant to Title IV of the Canons of the Episcopal Church, regarding the Rev. Douglas E. Anderson, Respondent.

#### **Members of the Hearing Panel:**

The Rev. Nancy E. Gossling., *president*

Ms. Carolyn E. Beard

The Rev. Joel Ives

Ms. Diane E. Sammons, chancellor of the Diocese of Newark, is serving as counsel to the Hearing Panel.

#### **Purpose of Hearing Panel:**

The purpose of this Hearing Panel is to reach a determination on the allegations set forth in the Church Attorney's statement of Offenses which is enclosed with this notice.

#### **Nature of Hearing Panel proceedings:**

No material from prior proceedings related to this matter are provided to the Hearing Panel. Within 30 days of this notice, the Respondent shall file with the Hearing Panel and the Church Attorney a written response signed by the Respondent, as required in Canon IV.13.2(c).

As soon as possible, the Hearing Panel will make documents available to members of the Church and the Church media in such a way as to make them broadly known. The Hearing Panel, at its discretion and for good cause to protect any Injured Person or allegedly Injured Person, may require the redaction of documents, as described in Canon IV.13.3.

If, at any time before the Hearing Panel issues an Order, an Accord is reached with the Bishop Diocesan, proceedings before the Hearing Panel are ended.

The Church Attorney and the Respondent will be afforded reasonable time and opportunity to discover evidence in preparation for the hearing, as described in Canon IV.13.5. Following mandatory disclosures of evidence by the Church Attorney and the Respondent's counsel, the Hearing Panel will issue a Scheduling Order providing a calendar for discovery, filing deadlines and hearing dates for preliminary motions and dispositive motions, and the date of the hearing before the Hearing Panel.

The Church Attorney shall appear on behalf of the Diocese of Massachusetts, which shall be considered the party on one side and the Respondent the party on the other,

As described in Canon IV.13.8, all proceedings before the Hearing Panel shall be open to the Respondent, the Complainant and any other Injured Persons, and to persons from the public, except the private deliberations of the panel. Any proceedings, at the discretion of the panel, may be closed for good cause, including to protect the privacy of any person. A record of the hearing will be made by such means as to enable the creation of a verbatim written transcript of the hearing.

The testimony of witnesses is to be given under oath or solemn affirmation and subject to cross-examination as described in Canon IV.13.10.

The Hearing Panel shall have the authority, upon reasonable notice, to impose sanctions on the Respondent, the Respondent's counsel, or the Church Attorney for conduct that the panel deems to be disruptive, dilatory, or contrary to the integrity of the proceedings., as described in Canon IV.13.11.

Following the conclusion of the hearing, the Hearing Panel will confer privately to reach a determination of the matter by dismissal of the matter or issuance of an Order. If an Order other than an Order of dismissal is issued, the provisions of Canon IV.14 shall apply.

**Respondent's Response:**

**The Respondent shall within 30 days of this notice file with the Hearing Panel and deliver to the Church Attorney a written response signed by the Respondent.**

This response is to be sent not later than **December 30, 2022**, by email to the president of the Hearing Panel and the Church Attorney.

The Rev. Nancy E. Gossling [ngossling60@gmail.com](mailto:ngossling60@gmail.com)  
Mr. Donald J. Allison [dja@aamllp.com](mailto:dja@aamllp.com)

As described in Canon IV.19.6, if the Respondent fails to provide this written response in a timely manner, the Hearing Panel may, in its discretion, proceed in the absence of the Respondent.

**Persons Receiving this Notice:**

This Notice and the Church Attorney's statement of alleged Offenses are being sent to each person listed below, as required in Canon IV.13.2.

Respondent:	<b>The Rev. Douglas E. Anderson</b>
Respondent's Counsel	<b>The Hon. Dr. Michael F. Rehill, D.D.</b>
Respondent's Advisor:	<b>Dr. Pamela L. Lutz, LL.D.</b>
Church Attorney:	<b>Mr. Donald J. Allison</b>

A copy of this Notice is being sent to the Complainant and the Complainant's Advisor, as required in Canon IV.13.2(b).

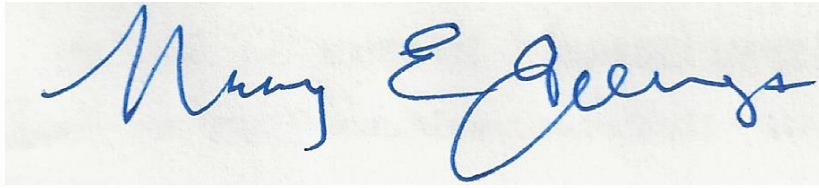
Complainant:

[REDACTED]

Complainant's Advisor:

[REDACTED]

Faithfully,

A handwritten signature in blue ink on a light-colored, textured paper background. The signature reads "Nancy E. Gossling" in a cursive script.

The Rev. Nancy E. Gossling  
President of the Hearing Panel