



## EPISCOPAL CITY MISSION

### **Episcopal City Mission: Awaken Love, Do Justice.**

#### **ECM Vision**

ECM envisions transformed communities across the Commonwealth of Massachusetts which are whole, just, and equitable and where all living beings thrive together.

#### **ECM Mission**

ECM builds relationships and collective power across the Commonwealth of Massachusetts for racial and economic justice as the expression of God's transforming love. We do this by mobilizing, developing, funding, and convening prophetic leaders in Episcopal, grassroots, and faith-rooted communities and organizations.

#### **Episcopal Engagement 2020**

- In 2020 ECM launched a [Justice Network](#) that brings together Episcopalians, grassroots, and faith-rooted leaders monthly for conversations about how the Church can seek justice. We share what works and identify opportunities to act - collectively or in their own communities. The Justice Network is for people acting and for people who want to become active in the justice work that we, as followers of Christ, are called to do. 96 participants from 53 Episcopal Communities attended these gatherings. Our October Justice Network (Oct 15th 5-7 pm and Oct 21st 8-10 am) will discuss a framework that supports the Church in dismantling oppressive structures called, "The House We Live In." Find more information about the topic and [register](#) here.
- ECM's Faith-Rooted Justice training builds capacity in ECM's practices of faith-rooted justice: spirituality, collaborative leadership, consciousness, and partnership and action. In January we had an in-person session and in summer we ran 2 on-line series that total engaged 28 participants and 25 congregations. Beginning October 13, ECM will host a 5-week Virtual Faith-Rooted Justice series for faith and values-rooted individuals and community organizations. [Join us!](#)
- ECM developed a four-week introduction to the practice of consciousness that looks at the historical and contextual aspects of the present injustices we face. In January we hosted this series at St. Andrew's Ayer. In partnership with [The Mission Institute](#), we have adapted this series to a monthly online opportunity - conversations begin in October 2020. [Join us!](#)
- Our parish visits were slower this year given COVID but we have transitioned to virtual visits and in 2020 visited Emmanuel Wakefield, St. John the Evangelist Hingham, St. Andrew's Ayer, and Church of Our Saviour Arlington. ECM would love to get to know your Episcopal Community by facilitating a conversation about ECM and justice through an info session at adult formation, coffee hour, or by guest preaching - [contact Hazel Monae for info.](#)
- ECM mobilized support for (1) the Driver's Licenses Bill by backing Cosecha's Hunger Strike that moved the bill out of committee and by meeting with senators to garner endorsements for the bill; (2) the "Open the Hotels" petition led by the MANNA congregation - The Rev. Jennifer McCracken spoke at a Justice Network gathering about the proposal made to Charlie Baker; (3) the eviction moratorium in Massachusetts.
- The [Episcopal Mutual Aid Network](#) was launched as a response to the disparate needs exposed in the COVID-19 crisis - it is an effort to bring together Episcopal Communities from across Massachusetts to bring together people who are able to meet each other's needs. [Join Us](#)



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- ECM organized a phone bank for justice and 24 people attended from 17 congregations. ECM is working on these pieces of legislation: the [Eviction Moratorium](#), the [Safe Communities Act](#), Policing [Racial Justice](#), and securing [Free Phone Calls](#) for people who are incarcerated. [Take action](#) with us.

### Social Justice Network & Grantmaking

- ECM distributed nearly \$300K in rapid response grants so far this calendar year. Our 2020 budget had \$50K allocated to Rapid Response and at the April 1st ECM Board meeting, the Board voted to allocate \$150K to COVID-19 rapid response grants. We raised an additional \$100K for Rapid Response through the Annual Celebration video and fundraising. Thank you if you contributed!
- In addition, on May 11th, in collaboration with the Center for the Soul of Movement (Alexie Torres), ECM launched the MA Soul of the Movement (SOM) COVID-19 rapid response fund allocating \$50,000 to 20 initiatives that support individuals, organizations, and networks to provide healing and spiritual support for members of social justice movements.
- As a response to the movement for Black Lives, the ECM Board approved an allocation of \$500,000 in June to catalyze support for the infrastructure and capacity-building of Black-led and Black-centered organizations. To date we have distributed \$242,000 to 19 organizations. ECM is organizing funders to create a collective/pooled Black and Indigenous-led and centered Fund. We are now engaging other funders and family foundations to assess their interest and commitments. The rest of ECM's allocated funds will be distributed through this collective fund.
- ECM's board allocated \$2 million dollars to Mission Related Investment (MRI) to provide capital to build the wealth of Black and brown communities. We invested the first \$200,000 in UJIMA, ACEDONE, LEAF, and the Cooperative Fund of New England.

### Annual Celebration

Episcopal City Mission canceled Annual Celebration due to COVID-19. Through a video, we highlighted leaders modelling resilience in this critical moment - [Cosecha](#), [Esperanza](#) Academy's music therapy department, and the Rev. Malia Crawford for her commitment to the movement for Black lives.. We invited people to contribute to our Rapid Response fund and raised over \$100K! Thank you if you gave!

### ECM Staff

[The Rev. Arrington Chambliss](#)

*Executive Director*

[Hazel Monae](#)

*Manager of Leadership Development*

[Carol Koskelowski](#)

*Office Administrator*

[Ellen Sheehy](#)

*Chief Operating Officer*

[Dax Crocker](#)

*Lead Organizer*

[Neha Reyamajh](#)

*Grants Manager*

[The Rev. Natalie E. Thomas](#)

*Director of Engagement and Communications*

[Susi Franco](#)

*Manager of Communications and Events*

[Dan Gelbtuch](#)

*Program Manager for Spirituality & Sustainability*

[Maria Elena Letona](#)

*Director of Philanthropy, Learning, and Evaluation*

[Angel Figueroa](#)

*Engagement and Events Associate*



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### List of 2020 Grantees to Date

Note that ECM's Parish Partnership and Burgess Urban Fund Grantees are decided in November each year and will be listed in the 2020 Annual Report which will be distributed in January of 2021.

<b>COVID RR Grants - Episcopal Communities</b>	St. Luke's-San Lucas Episcopal Church, Chelsea
All Saints, Whitman	St. Mark's Episcopal Church, Foxboro
Christ Church Cathedral , Springfield	St. Mary's Episcopal Church, Dorchester
Christ Church Parish, Waltham	St. Michael's On-The-Heights Episcopal Church, Worcester
Christ Church Hamilton Wenham (for ECCO), South Hamilton	
Episcopal Chaplaincy at Boston University, Boston	St. Paul's Episcopal Church, Holyoke
Good Shepherd, Clinton	St. Peter's, Dartmouth
Grace Chapel, Brockton	St. Peter's Episcopal Church, Cambridge
Grace Church (Haitian Community), Everett	St. Stephens Episc Church Kenyan Congregation, Lynn
MANNA Community, Boston	St. Stephen's Memorial Episcopal Church, Lynn
St.. Peter's Anglican Church, Waltham	The Church of the Reconciliation, Webster
St. David's Episcopal Church, South Yarmouth	Trinity Church, Wrentham
St. John's Episcopal Church, Franklin	Trinity Church (for Merrimack Valley Project), Haverhill
St. John's Episcopal Church, Sandwich	Trinity Episcopal Church, Haverhill
St. Luke's, Fall River	Walking Together, Worcester
<b>COVID RR Grants - Grassroots Organizations</b>	Mass Census Equity Fund
African Community Economic Development of NE	Mass UndocuFund
Agencia ALPHA	Massachusetts Community Action Network - MCAN
API Fund: AARW,Mathahari , Asian Pacific Islanders	Civic Action Network and Asian American organizers
Ayni Institute	MIRA Coalition
Brazilian Women's Group	Neighbors United for a Better East Boston (NUBE)
Brockton Interfaith Community (BIC)	Partakers College Behind Bars
Center for Cooperative Development and Solidarity - CCDS	
Centro Comunitario de Trabajadores (CCT)	Pioneer Valley Project
Centro Presente	ProGente Connections
CNP Integrations Business Innovation Center	Roxbury Presbyterian Church Social Impact Center
Comite TPS Massachusetts	Safe Injection Facilities Massachusetts Now! (SIFMA Now)
Community Economic Development Center of SE MA -CEDC	
COSECHA- New Bedford	The New Democracy Coalition
Dismas House of Massachusetts	Union of Minority Neighborhoods



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Dominican Development Center, Inc.	United Interfaith Action of Southeastern MA
Elder Abuse Roundtable for Central Mass	United Interfaith Action of Southeastern Massachusetts, Inc.
Fourth Presbyterian Church	WATCH CDC
Groundwork Southcoast	Women Encouraging Empowerment, Inc.
MA Jobs with Justice	Youth on Board
Massachusetts Coalition of Domestic Workers	
<b>Soul of the Movement - Rapid Response Grants</b>	Paul Engler, <i>Community Counseling</i>
Black Lotus Collective	RX Mahomedrui, <i>Pathwork sessions</i>
Brockton Interfaith, <i>Co-Counseling</i>	Sabrina Pilet Jones, <i>Garden meditations</i>
Eroc Arroyo, <i>Support for Covid related healing spaces</i>	
Essex County Community Organization <i>restorative retreat for staff of color</i>	
I Have A Future, <i>Spiritual transformation work for youth organizers</i>	
Irischa Valentin, <i>Medicine making for the social justice community</i>	
la mala yerba	Sistahs of the Calabash
Luana Morales, <i>Death midwife services</i>	Student Immigrant Movement, <i>herbal medicine workshop</i>
Lula Christopher, <i>Dagara Ritual of Grief: Healing the Afro-Indigenous Community</i>	
Matahari Women Workers' Center, <i>Healing support for workers</i>	
Sequaria Dickerson, <i>Wellness retreats for social justice leaders</i>	
Sol Gonzalez, <i>Exploring Rest: Building an Embodied Understanding of Rest for Organizers</i>	
Still Harbor, <i>spiritual direction course for BIPOC</i>	Yoojin Lee, <i>Grief Work for Social Justice Leaders</i>
Women's Pipeline for Change , <i>Healing practices for women leaders</i>	
<b>Black-Led Movement Capacity Fund</b>	MA Women of Color Coalitions
Alternatives for Community in the Environment	Muslim Justice League
ARISE for Social Justice	NAACP New Bedford Branch
Black Lives Matter (BLM) Boston	OurStory Edutainment
BMEN Foundation	Revere Youth in Action
Brockton Interfaith	Say Her Name Collective: project of BLM, Boston
Citizens for Juvenile Justice	Sisters Unchained
Design Studio for Social Intervention	Union of Minority Neighborhoods
Families for Justice as Healing	Violence in Boston, Inc;
I Have a Future	Youth Justice and Power Union