

Aug 23, 2017

JUBILEE GLOBAL MISSION STATEMENT OF WORK

Background:

Global mission, in the context of this diocesan ministry, is defined as a journey into God's mission, through formational pilgrimage and relationship building with communities from contexts different from our own—whether by virtue of culture, geography, background or experience—with the purpose of accompaniment, understanding, reconciliation and justice.

The work of Jubilee Global Mission is accomplished through the collaborative effort of committed volunteers from across the diocese, all passionate in their desire to support congregations on their respective global mission journeys.

The following outlines a **vision** of the future of global mission in our diocese, followed by the **mission** of Jubilee Global Mission and the **goals** it has established. Jubilee Global Mission will focus on **strategies** that support the goals in ways that **reimagine** what it means to be church, **connect** congregations to one another and to the community, **engage** with the world and peoples from contexts different from their own, and **embrace** brave change, trying things that have not been tried before. As such, Jubilee Global Mission will live into the new mission strategy of the Diocese of Massachusetts. Strategies are supported by specific **objectives** that Jubilee Global Mission hopes to achieve, followed by specific, time-defined, assigned **activities** identified by members to allow them to meet their objectives.

Vision:

All congregations in the Diocese of Massachusetts understand and live into God's mission of transformation, relationship, reconciliation and justice, supporting one another in that journey both locally and globally.

Mission:

Jubilee Global Mission will support global mission through mission formation, communication, infrastructure, and community building to support and accompany the congregations of Massachusetts in their own respective journeys into God's mission.

Goals:

1. **Mission Formation:** More congregations engage in a process of mission formation.
2. **Sharing Our Stories and Catalyzing Conversations:** More congregations engage in conversation with each other about global mission relationships (discerning, developing or sustaining).
3. **Support for Infrastructure and Community Building:** There is an infrastructure of global mission support and resources within our diocese.

4. **Visibility:** Jubilee Global Mission is a visible and respected resource for global mission expertise in our diocese.

1. Mission Formation

- A. Congregations understand participation in mission as an essential element of Christian formation and offer mission formation as a follow-on to the Confirmation process, teaching young people how to live into their Baptismal Covenant.
 - i. *Objective:* Teens complete and participate in a sending ceremony.
 - a. Work with youth ministry to develop post-Confirmation youth curriculum for local congregational use.
- B. Congregations offer mission formation for adults in a variety of forms that help them discern how they might live into their Baptismal Covenant—study groups, book clubs, discussion groups, pilgrimage, local mission relationships, social justice activities.
 - i. *Objective:* Members of the diocese can describe the theological basis for global mission, the movement of God’s mission through relationship, reconciliation and justice, and the characteristics of healthy mission relationship.
 - a. Provide a generic Mission 101 curriculum of theology, information and resources.
 - b. Develop an advanced curriculum that digs into the ideas of Pilgrimage for Transformation, Partnerships for Relationship Building, Conversations that lead to Reconciliation, and Social Justice both here and abroad.
 - c. Create a mission formation toolkit—an accessible, simple, study series curriculum.
 - ii. *Objective:* All congregations have had interaction with Jubilee Global Mission.
 - a. Make calls to all congregations not yet contacted or involved.

2. Sharing Our Stories and Catalyzing Conversations

- A. Global mission has a fully functioning social media presence that reflects the interests and needs of congregations engaged or interested in global mission.
 - i. *Objective:* There are additional updated pages on diomass.org.
 - a. Improve web and print resources and create social media/blog presence to reach others.
 - ii. *Objective:* It is easier to find and connect with others in our diocese.
 - a. Create an outline/matrix of global mission activity and locations.
 - b. Create a matrix of all mission activity in our diocese with related resources.
 - c. Create private Facebook pages for each network, where people can ask questions, extend invitations and share experiences and ideas.
 - iii. *Objective:* Jubilee Global Mission provides speaking resources for vestry and outreach committee meetings, coffee hours, worship services, fundraisers, etc.
 - a. Develop and participate in a speakers’ bureau of volunteers willing to share their stories.
 - b. Evangelize global mission among peers in ordained ministry and lay leadership.

3. Support for Infrastructure and Community Building

- A. Jubilee Global Mission is fully enrolled and represents a diversity of mission-oriented individuals from across cultures, experiences, and faiths.
 - i. *Objective:* Jubilee Global Mission models diversity and mission relationship characteristics.
 - a. Help staff and others in the diocese when they don't have an answer or don't know how to approach a problem.
 - ii. *Objective:* Jubilee Global Mission members participate in preferred networks.

- B. Networks are available to support any group seeking to share, learn and support the work in relationship, reconciliation and justice.
 - i. *Objective:* Self-guided, staff-supported Mission Networks meet regularly (at least quarterly) and are represented in Jubilee Global Mission.
 - a. Extend invitation to inactive members to re-join.
 - b. Increase the number of people trained in mission trip planning and accompaniment.
 - ii. *Objective:* A range of workshops and presentations to develop mission leadership skills and capacities are offered to all networks.

- C. Non-members, including those from other faiths and cultures, are invited into these conversations at both the network and Jubilee Global Mission levels.
 - i. *Objective:* Networks include people working in this area/topic or with the population being affected.

- D. Jubilee Global Mission is organized so as to be fully integrated into the work of our diocese.
 - i. *Objective:* Jubilee Global Mission actively participates in the ongoing implementation of our mission strategy and works to support the decisions of the Mission Strategy Implementation Organizing Team.
 - ii. *Objective:* Jubilee Global Mission works with relevant networks and organizations to complement and support one another's work, e.g., Episcopal City Mission and the Mission Institute.

4. Visibility

- A. Global mission is a part of diocesan leadership agendas and conversations.
 - i. *Objective:* Mission is highlighted during annual Diocesan Convention.
 - 1. Get onto Convention agenda annually.
 - 2. Promote political advocacy among diocesan leadership and groups.
 - ii. *Objective:* Jubilee Global Mission has a key role in implementing mission strategy.
 - iii. *Objective:* Global mission is a topic at Council, clergy and deans' meetings.
 - 1. Create a promotional piece that lets people know who we are, what we do, and when and how to reach us.

2. Develop a global mission “message” or elevator speech for Jubilee Global Mission members.
 3. Develop a Jubilee Global Mission social media presence and blog.
 4. Get onto Council agenda at least quarterly.
- B. Jubilee Global Mission sponsors regular summits and continuing education opportunities to share, educate, develop skills, highlight and celebrate global mission and related topics in our diocese.
- i. *Objective:* People gather together to discuss and celebrate aspects of global mission.
 1. Sponsor a Spring 2018 Summit.
 2. Offer creative ideas and things Jubilee Global Mission members are willing to do to increase visibility of global mission and engage with others around global mission.

Jubilee Global Mission Standing Committee: 1) Mission Formation and 4) Visibility

- Formation
- Events
- Training
- Speakers

Jubilee Global Mission Networks: 2) Communication and 3) Infrastructure and Community Building

- Best Practices
- Web Content
- Social Media
- Communications

Jubilee Global Mission Grants: Finance, Budget, Mission Tithe and Jubilee Grantmaking, Reporting

- Mission Tithe Grants
- Jubilee Global Mission Grants
- Budget Management
- Current Activities Info to Networks

Jubilee Global Mission Staff: Support, Discernment, Outreach, Deliverables, New Initiatives

- Supports all of the above with:
 - Assistance with Formation Implementation
 - Assistance with Relationship Creation and Development
 - Networking, Resources, and Connections
 - Training and Development Opportunities
 - Website/Calendar Management