

However, do not rejoice that the spirits submit to you, but rejoice that your names are written in heaven.” (Luke 10:20, NRSV)

Blessings to you *mi gente* of The Diocese of Massachusetts! I am the Rev. Edwin Daniel Johnson, child of God and lover of Jesus. I am the son of Vilma & Walter, the husband of Susan, the father of Francisco & Santiago, the friend of many and a priest in this Diocese and I am blessed. God’s principle gift to me has been joy, and the source of my joy is captured in the passage above. There Jesus’ disciples return after being empowered to heal the sick and cast out demons. Jesus affirms that what they have done matters and implores them to rejoice most deeply in the fact that they are forever counted and beloved by God. Likewise I am grateful for my ministry, especially the ways that it has brought me into partnership and fellowship with many of you. Ultimately, my greatest joy is in the fact that I am counted and beloved by God regardless of what I do. My life, my ministry, my intentions and my efforts are to share that joy with the world.

I am a child of this Diocese, raised by Walter Daniel of Montserrat and Vilma Johnson of Costa Rica, who brought me up at St. John’s St. James’s Episcopal Church in Roxbury. I felt the call to ordained ministry as I witnessed a baptism 36 years ago. Through the Union of Black Episcopalians, Diocesan Youth Council, General Convention and other opportunities in my youth I met the broader Diocese and Episcopal Church, cementing my call and opening my eyes to new possibilities. Fast forward: I am now approaching my 15th year of ordained ministry having served two congregations for over twelve years before my current position as the Director Of Organizing for Episcopal City Mission. I have led and served on many committees throughout the Diocese and the Church, delighting in the work and in the fellowship.

Far more interesting than my story is the story of our Diocese of Massachusetts. The story of our Diocese features parishes in widely varied contexts from the Cape and Islands, to urban centers, thriving suburbs, mill-towns, gateway cities and towns whose unique gifts are too often forgotten. The faithful gather and pray in the languages of the world, sometimes a handful, sometimes a multitude and always filled with the power of the Spirit as they pray and act for the blessing and uplifting of the surrounding communities. The story of our Diocese features a commitment to combating racism and other forms of oppression that make it harder for us to love each other and love ourselves. In our current chapter we are grieving loss due to the pandemic and other loss as times have changed while being faithfully open to the new life that God is fomenting in our communities. In our current chapter we are confronting limited and changing resources: human resources, financial resources and the sanctuaries and properties that have housed our ministries for years. In our current chapter we are wondering, what is next? How can we do our part?

So what does our next chapter entail? As I imagine it it features churches of all sizes and all stages of the life cycle growing their ministries and impact in ways broadly felt. It features lay and ordained leaders who are spiritually renewed, inspired, cared for and empowered for ministry in deep collaboration. It features stories of sanctuaries and spaces whose broad use and purposeful care honor the deep commitment and investment of those who came before us. It features stories of our church alive in our monthly e-news along with our local newspapers as we bring hope, relief, solidarity and tangible change to those around us. It features us taking full advantage of the

unparalleled wisdom, vision and perspective of our elder members while coming together across generations and nurturing leadership amongst our youngest members. As I imagine it this chapter will be particularly marked by joy, joy in each other, joy in the work and joy in prayer as we live into our liturgical heritage and flavor. I can not wait to turn the page.

So if called as Bishop how would I help us get there? As a priest and prophetic leader I always ask “where and how is God calling us to love boldly in this moment?” As an organizer, strategic thinker and movement builder I always ask “given who is here, given what we have and given our context how can we best use our resources?” At our conventions and on a smaller scale our gatherings in committees we have so many faithful and smart people in one place; I would shift these spaces to be more inclusive of collaboration, relationship building and joint problem solving. From the college of congregational development in Chicago to *La Academia* in California to other models for discipleship training in our church I would pull together the resources to help our leaders, especially our lay leaders get the training and formation they need. Episcopal City Mission has turned visionary investment into a long term source of funding that creates freedom for risk taking and bold mission; our Diocese could do so on a grander scale through the right kinds of partnerships and relationships as I would otherwise fundraise on the strength of our stories. As we’ve only scratched the surface around how we utilize and reimagine and care for our spaces I’d be excited to come together regionally and with others of similar scale to harness this resource to the greatest impact. As a loving pastor and lover of people I would work to create a culture of joyful care and support throughout the Diocese that would provide the relational ballast for us to have the generative conflict and courageous conversations we must have to say yes to the Spirit at this time. The Bishop is a sign and catalyst for the unity of the church and I would be excited to bring my relationships, my experience, my background, my languages and cultures and all I have to further unify us. As you may be able to tell from what I’ve written and will see plainly when you interact with me I have a lot of ideas, a lot of passion and a lot of energy that I would bring to the call of Bishop. Like Solomon I will continue to pray for wisdom and I believe my ability to bring people together will allow me to harness your collective wisdom.

With humility and joy I offer myself and all I have to strive for an inspired, healing, connected and impactful church. In my years of ministry and life I have had the chance to accomplish and collaborate on many wonderful things with God’s help. My principle joy remains in being beloved of God, and as I move into this process I hope to be part of you experiencing that belovedness more deeply. I will continue to strive for that across our Diocese and if called as Bishop, with God’s help and the help of countless others, I would play my role in making sure that everyone in our portion of the Commonwealth feels the power of Christ’s love, as those who encountered Jesus’ disciples did nearly 2000 years ago.

Thank you for allowing me to walk with you in this. However it unfolds, may we be drawn closer to each other, and to God.

In Christ,

The Rev. Edwin Daniél Johnson

1. Who is Jesus to you?

Jesus is my greatest joy, my inspiration, my dance partner, my support, my community, and my catalyst. While I'd gladly talk all day about who Jesus is to me, I want to focus on three of those titles: dance partner, community, and catalyst.

I am a dancer, having trained tap, jazz, ballet, modern, hip hop, Latin and African styles, and Salsa has a unique place in my heart as I learned it directly from my mother and extended Costa Rican family. Fast forward to my first year in seminary, I decided to try on an Advent contemplative prayer practice involving thirty minutes of silent prayer each morning. The first morning's session felt interminable. I was sure I heard my neighbor's clock tick a million times as my extroverted heart strained in the stillness. Thankfully by day three, I decided to see if dancing Salsa with Jesus would help, and it did! It was so much fun leading Jesus through all the different turn patterns, doing shines, and otherwise having a blast. By the end of week one I went to bed excited for the following morning's dance party. About halfway through that Advent through no action or intention of my own Jesus started to lead me. I was now the one twirling, being picked up, being guided through the patterns, some known to me and others completely unexpected. It was breathtaking, and as Advent came to a close I reflected on how I wanted to spend as much of my life as possible dancing with Jesus and having Jesus lead and guide me in unexpected and incredible ways.

In addition to being my dance partner, Jesus is my community. Growing up, I learned that the Church is the Body of Christ. I always understood that as a call to our collective living out of Jesus' ministry of healing, justice, and joy beyond the walls of the church. In time I came to experience this through communal support as well. I have adored this church and in particular this Diocese my whole life. At the same time there have been many moments where I, as a black Caribbean and Latino male have felt the weight of having so few within the broader community understand these aspects of my identity. As I've lived out my ministry, heart in hand, the overwhelming majority of the time I rejoice in the fact that the plus sides far outweigh the challenges, and there have been moments when my encounters with racism in the church have rocked me. In those moments, I wonder sometimes what on Earth I'm doing here? Is the personal cost worth it? Can I minister in a community that misunderstands and at times even fears me? Every single time this has happened, however, within 72 hours colleagues and other members of the church have without prompting found ways to remind me how beloved and appreciated I am, how my efforts and my challenges are not unnoticed, how blessed I am to be here with so many. It is here I experience Jesus alive in our community. It is here I experience Jesus' healing love. It is here I experience Jesus mending my heart much as He did with his disciples.

Finally, Jesus is the catalyst for my ministries of justice and solidarity. In the Ignatian Spiritual exercises during week three there is an exercise of contemplation and presence with Jesus around Luke 22:66-71 where he goes before the Sanhedrin. Each time that I prayed with that passage my heart journeyed to the lonely night he spent prior to that morning having been abandoned, betrayed, beaten, and condemned. Each time my heart broke connecting Jesus' suffering and to the suffering of the world today. I've met this Jesus as I have demonstrated for and visited prisoners and detainees awaiting deportation. I have felt the remorse and pain the followers of Jesus felt when I think about members of my community. I grew up in Dorchester and Roxbury. Around me were many strong, hard-working families with so much love and care, and our neighborhood was dangerous; there were gangs, drugs, and issues brought on from poverty and systemic racism. In the midst of this, my parents were amazing, and by God's grace I made it out, but I did not bring everyone in my community with me. I can think of moments when I sought only my own ministry and vocation when I could have been in deeper solidarity with others, especially other young men, many of whom

are now dead. I see Jesus in them. They too faced injustice, were abandoned by those they love and faced suffering and untimely deaths. Seeing Jesus in this way convinces me that my ministry and life must always be deeply in solidarity with those on the margins, that I must work for justice.

These are some of the ways I am blessed to engage with Jesus each and every day. Jesus has been and always will be the fount of my life.

2. What calls you to discern being a Bishop? Why now? Why with the Diocese of Massachusetts?

In the first Letter to Timothy on Bishops we hear that a Bishop “must manage his own household well, keeping his children submissive and respectful in every way.” (1 Timothy 3:4, NRSV). I am afraid that one weeknight dinner with us may disqualify me totally!

Years ago, when my paternal uncle became the Anglican Bishop in Mandeville, Jamaica, people around me invited me to consider whether I might be called to be a bishop. I did not take it seriously until a few years ago when I was nominated and invited to apply to be Bishop of Chicago. At each increasingly intense and eventually public step, I had the chance to consider what it might be to impact the culture and mission of an entire Diocese, to be a catalyst for collaboration and innovation, to empower leaders otherwise unseen and to offer my energy, creativity, love of Jesus and drive to a church struggling with issues of vitality and justice. I was clear then, as I am clear now, that there are far more experienced people out there. I also recognized the power of mobilizing and empowering a team around me to answer the call with everyone living into their unique gifts. As a result, I felt drawn to faithfully offer my gifts to work together to grow the church and expand our impact. The people of the Diocese of Chicago discerned rightly and chose brilliantly in electing Paula Clark, and the experience left me with a desire to expand my extra-parochial ministry and to engage with more of the Diocese. I leaned more fully into my work on the Disciplinary Board, becoming the President, and expanded with my work on the Commission on Ministry and my participation in the Hispanic Ministry Committee, the Historically Black Churches and several sub-groups of the Racial Justice Commission. Eventually, these encouraged me to take my current call as the Director of Organizing for Episcopal City Mission, work which I really enjoy.

Why now? I discern and offer myself now recognizing the tremendous challenge and opportunities of this moment as my recent work has brought me into over sixty of our congregations in the last two years. I have collaborated with so many incredible colleagues and committed lay leaders who struggle, not for lack of gifts, or will, or commitment, but rather due to the confluence of many different factors the Church as a whole must address. In so many of my colleagues I see the Jesus we meet in Matthew 14; fresh off the heartbreak of the death of John the Baptist, seeking space to mourn only to encounter the hunger of the community and respond by multiplying the loaves and fishes. Instead of mourning John they are mourning Covid-related challenges in ministry and struggles around resources. Despite this they faithfully, valiantly and miraculously multiply blessings and resources to care for others while their needs remain largely unmet. I have seen the pain that shows up in our work on the Disciplinary Board as unaddressed problems fester into serious problems and I feel called to lead us forward with heart-felt, strategic, joyful, gospel-informed, and innovative action and seek to be faithful in offering myself even as I thoroughly enjoy what I am doing now.

Why the Diocese of Massachusetts? Because I love this Diocese, through and through. I loved it as a child as my faith was nurtured at St. John's St. James's in Roxbury. That love grew as I came to know the Diocese more broadly through the Diocesan Youth Council and our growing commitment to youth in the late nineties. Building on this, since returning from seminary, I've come to know the smart, eclectic, driven, loving, and Jesus-focused clergy and lay leadership in this Diocese. My various ministries have deepened my love and commitment to this Diocese. Finally, these last nearly two years with Episcopal City Mission and the opportunity to worship with nearly a third of the churches in the Diocese on Sunday mornings have made it clear to me that the harvest is plentiful, the laborers are not few; they are abundant and in need of the formation and connection to make God's wildest dreams come true right here. In my role the bulk of my parish visits are specific to Episcopal City Mission, inviting individuals and parishes into our work around the Racial Wealth Gap. I have adored this work, and my heart has also been moved by so much else. As I've met with my siblings in Christ, we have talked some about Episcopal City Mission and more about how they are doing, the struggles around post-Covid engagement, balancing energy inward vs. outward, and wrestling with burnout. In my Sunday's providing clerical supply, filling in at times with parishes with single-digit attendance, it has been clear to me that I want to work with and help our churches and leadership not only with their work for justice but also with their overall health, with their practice of evangelism and their discernment around their future. This is an incredible Diocese, and, with God's help, I believe I may have the gifts and the talents to lead it into a bright future.

3. When was a time that you faced a challenge or opportunity that called forth your gifts as a strategic leader? Tell us this story.

Episcopal City Mission (ECM) has in recent years engaged the work of justice through the dual approach of funding grassroots organizations and organizing Episcopalians to pursue structural change. When I arrived the staff, though united and clear around the goal of shrinking the racial wealth gap was wrestling with questions of the best means of doing it.

In this context I was asked to guide the entire staff through an organization-wide strategic planning process. To bring the team together, I helped lead five sessions over five months to deeply consider the strategies, values, core principles and collaborations that would allow us to deeply see and hear one another, understand our differences and set our strategy to move forward maximize our impact. In one of these sessions, I invited the staff to consider what I called "rhythms and flows" by drawing on both biblical and ancestral wisdom around seasons of work, harvest and sabbath.

We considered how those seasons might manifest in our work and how they could be harnessed to improve our work and overall experience. I coordinated a process in which teams could present their work and their strategies and have others offer appreciative inquiry, rather than immediate criticism or surface-level praise. Also, to create alignment along with mutual accountability, I developed a quantitative scoresheet to review current initiatives and evaluate prospective ones based on their impacts with our key relationships, their influence on the local racial justice ecosystem, how they reflected our values and if they were using proven methods. At the end of the sessions, along with the considerable work individuals and teams did on their own, we reached a powerful place of alignment. With a transformed calendar with rhythms for planning, work, reflection and sabbath, we are stepping more deeply into this year poised to do critical internal and external work as we Shrink The Racial Wealth Gap.

I cannot, of course, take full credit for the changes. I can, however, say that it was a great blessing to share gifts and capacities that I have around long-term visioning, strategic planning, relationship building, collaborative process, quantitative evaluation and centering the joy and health of individuals and the organization. I am proud of what we have done and am excited to leverage the good will and strong relationships to move forward more fully into the work ahead.

4. The Diocese of Massachusetts works against sexism, racism, and homophobia, and toward diversity, equity, inclusion, and belonging. Can you describe an experience articulating the social, economic, and political dimensions of the Gospel? In that experience, how did you engage with people with differing views?

Our Gospel challenges our social relations, our economic systems, and our politics. In my own study and reflection along with my work in crafting strategy, in preaching, and in action, I feel a powerful link between our Gospel and the way our God of liberation manifests in our Hebrew Scriptures starting with the Exodus story. Together, they make clear the liberating nature of the God we serve and our imperative not only to critique and understand what is going on but to do what we can to advance God's kingdom on Earth as it is in heaven. That is my focus at Episcopal City Mission. As I visit congregations and preach each Sunday I strive to articulate God's call to action, with specific attention to the community present, their local context, the priorities of the congregation and their capacity and space for action and collaboration.

On one particular Sunday, I was visiting a congregation for the first time and our Gospel in Matthew brought us into an encounter with John the Baptist. I had then (as I have now) a particular agenda to help others hear where the call to racial and economic justice and how they can respond. In my sermon I invited people to try on different roles and persona in the Gospel from the crowd gathered, to the Pharisees and Sadducees, and finally John the Baptist himself. In and through each of the roles I highlighted the things we have in common with them and how they might call us to act and respond in our current context. I then offered a particular response tied deeply into my personal story growing up in Boston as a black and Latino man and the experiences of my community. In the end, I invited people to consider the prophetic voices that challenge them the most, to consider deep personal change, and to personally and collectively use their gifts to bless those on the margins. I also shared my vision around how the work of public policy, impact investing, and reparations could be essential to responding to the call in ways meaningfully experienced by communities of color and poorer communities.

During coffee hour, I was met with a wide variety of responses. People were generally very appreciative, which was wonderful. A number of people challenged me which was also wonderful. Several argued that the only way to change things would be improving the education and environment of emerging generations of persons of color so they can make better lives for themselves. Others pushed back that their wealth and success was not connected with the suffering of others. Others argued that the church's place was to call everyone to ministries of charity and love. Others bristled at my mention of reparations and called me to consider the progressive history of their families, their congregation and other institutions they were part of. In every interaction, I always responded to the truth in what people were saying and invited people to remain open. There were many who were excited to continue connecting with me and joining others in action and in the weeks and months that passed I worked with them on finding the space within the overwhelming possibilities where they could begin to move.

Experiences like this have taught me a way to move forward beginning with Scripture allowing it to invite us all into a deeper relationship with our God and each other. If we are to challenge people as Jesus did, we must first break bread with them and walk with them as Jesus did again and again. It is not for us to demonize particular groups or people. We are all in this together. When I speak from the heart about my own story and those in my communities I find the personal connections have helped even when there is strong disagreement around the way forward. Prophets, both ancient and modern, and Christ himself teach us not to be complacent, that things are not quite right as they are and inspire us to work together.

While the bulk of my personal experience and current work have helped me work effectively for racial justice, I have experience addressing bias and discrimination along other lines of difference. For example, my work on the General Church level around Beloved Community has allowed me to partner with others around issues of gender, sexuality, ability, class, age and climate justice. I have been blessed to be taught by many who have a clearer picture of the injustices I am blind to because of my own privilege. I have enjoyed supporting small community spaces that allow others to learn from each other and am committed to continuing that work with God's help.

5. Please share an experience serving in a multicultural and/or multilingual context.

“After this I looked, and behold, a great multitude that no one could number, from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb” (Rev. 7:9, NRSV)

I had the honor and pleasure of serving as the Priest-in-Charge and then the Rector of St. Mary's for nearly a decade. St. Mary's in many ways captured for me a particularly flavorful slice of John's vision in Revelations where the multitude of all nations praised God. When I arrived at St. Mary's, the community, already quite multicultural, boasted a strong Afro-Caribbean identity with the majority of members having ties to Trinidad, Barbados, Montserrat, and Jamaica. It certainly helped that my father was from Montserrat, and indeed some of my older parishioners had heard my grandfather preach there. The confluence of cultures manifested every week in an incredible brunch after the 11:00 AM service but also in the rhythms and reverberations of the steel pans, in the strength and depth of the parish's Anglican identity, and in the frankness of our dialogue and engagement with each other.

When I arrived, there was also an Evening service where a very different subset of the community gathered as a predominantly white, male and LGBTQ+ community gathered for a more contemplative worship experience followed by dinner and fellowship. I also enjoyed worshipping with them and joining for fellowship at local restaurants with their friends. Many of them were newer residents to the changing neighborhood.

Outside the church, as I walked the neighborhoods, I learned a lot. Only a handful of our Caribbean members walked to church, though a considerable amount still lived within two miles or so. Now, right around the church, there was a robust Cape Verdean community and the Hispanic community was growing with the Kindergarten enrollment of Spanish speakers increasing by nearly 8% every year for the past few years. In response, I took a group of leaders to the Diocese of North Carolina's Kanuga Center for Nuevo Amanecer, a conference for Latino ministry in the Episcopal Church, which then led us to launch a Spanish Language service in the afternoons. Once a month, to accommodate the vestry meeting at 1pm we held a bilingual service. Our Spanish speaking

members were predominantly Central American from Costa Rica, Panama, Honduras, and Nicaragua along with others from the Caribbean. Understandably, there were challenges at first, and some of our Anglophone members bristled at having to hear the sermon twice, but thanks to a commitment to fellowship and story-sharing including our Bingo y Bachata and Bingo & Calypso events and by the grace of God people came to embrace the new life that unfolded. In time, we also had more Portuguese speakers and some Haitian Creole speakers join us as well, and I sought proficiency in their languages. Ultimately, I am excited that we created an environment where so many people felt at home. Now, as I approach two years away from St. Mary's I am excited to see the community continue to reflect the neighborhood and grow together. For example, even though the Spanish service has not been able to continue due to lack of Spanish speaking clerical support, the Wednesday night Spanish language trauma listening program *Platiquemos* is continuing, and the community remains strong.

While all this was unfolding at St. Mary's, our social justice work and the growth of our young adults group brought younger and generally whiter members into our congregation. They were more recent arrivals to the neighborhood; most were new to the Episcopal Church and seeking community and family far from home. When I first arrived at St. Mary's and an unknown white person showed up to our 11am service, people would often ask if they were related to my wife, but eventually that changed and people of all backgrounds were welcomed and embraced.

Serving at St. Mary's was a blessing. I feel most at home in contexts that reflect different languages and cultures and I really enjoy learning the languages and practices of others, receiving the Gospel from and alongside them. As someone who feels at home in many places and also not fully at home in any place, it was a blessing to build community and connection at St. Mary's, and I am excited to continue that in my ministry.

Ministry Objective

To inspire, empower and mobilize God's people to co-create God's diverse, just and joyful Kingdom.

Summary Of Qualifications

Electrifying speaker and preacher in English and Spanish. Strong Conversational Portuguese.

Loving pastor with experience caring across lines of race, language, class, age, and gender expression.

Skilled crafter of organizational vision; experienced Strategic Planner and facilitator of alignment.

Community Organizer who excels at harnessing the gifts and passions of individuals and teams.

Energetic fundraiser, creative innovator, ministry developer and church planter.

Focused and collaborative administrator, rector and manager of staff and volunteers.

Noteworthy Accomplishments

Built a network of Episcopal Organizing across the Commonwealth of Massachusetts.

Revitalized Missional and Financial Life Of Congregation Through Evangelism, Leadership Development & Partnerships. Planted Spanish Language Ministry

Organized and grew communities of families, seekers, and young adults at St. James's

Church Employment

Director Of Organizing; Episcopal City Mission, Massachusetts (2022-): Organize Episcopalians across over 70 congregations and two Dioceses to shrink the racial wealth gap. Lead and supervise the Episcopal Organizing team and guide the organization overall in executing its strategy. Preach, teach, speak and build momentum for the work of justice.

Rector St. Mary's Episcopal Church Boston, MA (2013-2022): Provided liturgical, pastoral, visional and missional leadership in a multilingual/multicultural urban context. Empowered lay persons and established systems to support parish life and growth. Planted new ministries. Raised extensive funds to support ministries and strengthened the parish's public face in the community.

Assistant Rector St. James's Episcopal Church Cambridge, MA (2010-2-13): Preached, administered Sacraments, and provided pastoral care. Oversaw Formation, Outreach, and Young Adult programs.

Ecclesial Experience & Leadership

Chair, Presiding Officer's Advisory Group For Beloved Community Implementation (2015-): Lead a team of Episcopalians in administering Beloved Community grants. Support parishes and Dioceses in the work of Beloved Community. Plan and coordinate summits and conferences.

President, Disciplinary Board (2020-): Mobilize, train and support Board in oversight of Title IV discipline. Collaborate with Bishop, Canon to the Ordinary and Intake Officers on complaints.

Co-Chair, Commission On Ministry (2011-); Co-Chair (2023 -): Convene and coordinate the

Commission in its work with individuals and congregations throughout the ordination process.

Constituting Group for the Episcopal Coalition for Racial Equity and Justice. Chair Racial Equity Summit sub-committee; review organizational and canonical steps needed to launch the Coalition.

Deputy General Convention: Deputy 2024 (Chair Racial Truth Telling, Reckoning & Healing), Deputy 2022 (Chair of Social Justice & US Policy), 2018 (Chair for Committee on Racial Reconciliation), 2015 (Assistant Secretary Committee For World Mission). Alternate 2012

Executive Committee, Diocesan Council (2004 – 2007) Stewarded Diocesan Mission Strategy Goals. Lead task force on Companionship Relationships.

Other Employment

Teacher, The Epiphany School (2017 -) Teach sixth grade religion, preach and assist with Eucharist.

Instructor/Dancer, Moves & Vibes Dance Company Cambridge, MA (2011 -) Teach Salsa, Zouk Kizomba and Bachata to all ages, choreograph and perform locally and abroad.

Organizer; Prophetic Resistance Boston (2020-2022) Designed and executed leadership training. Spearheaded movement growth within Black, Latinx and other marginalized communities.

Site Coordinator Mentoring for Academic Success Berkeley, CA (2007 – 2010) Supervise tutors of primary and secondary school students. Provide tutoring and mentoring.

Alumni Coordinator Breakthrough Greater Boston (2004 – 2007) Oversaw two strategic planning processes, established partnerships to support alumni and assisted with college admissions.

Recruited, hired, trained, and managed over 60 staff members and volunteers each year.

Other Experience

Companionship Trip Coordinator & Leader (2004 - 2012): Organized and led intergenerational companionship trips to Ecuador and Costa Rica. Established sustained international partnerships.

Assistant Chaplain Barbara Harris Camp & Conference Center (2009) Lead activities, coordinated worship and supported spiritual care of staff and campers.

Chaplain Intern Brigham & Women's Hospital CPE Program (2008) Provided Chaplain care to patients at hospital. Completed formational curriculum.

Graduating Class President CDSP (2009 - 2010) Coordinated GOE prep, organized class gatherings, and represented the class at Trustee meetings.

Education

Church Divinity School of the Pacific (2007 – 2010) Berkeley, CA Graduated with a Masters of Divinity. Awarded the Fran Toy prize for Multicultural Ministry. Trabert-Graebner Hebrew Scholar

Tufts University (2000 – 2004) Medford, MA Graduated with a B.A. in Anthropology and Comparative Religion with Thesis Honors in 2004. Achievement award in Performing Arts (Dance).