



Have you experienced or witnessed sexual misconduct?

Sexual misconduct is an abuse of trust and a violation of the baptismal promise to respect the dignity of every human being.

Sexual misconduct includes any physical contact, bodily movement, speech, or communication that is sexual in nature, when it is engaged in:

- ➔ by force, intimidation, coercion, or manipulation;
- ➔ with a person for whom the behavior is unwelcome, or who does not consent or is unable to consent to the behavior;
- ➔ with a person with whom the perpetrator has a pastoral or supervisory relationship;
- ➔ with a person who is underage as defined by civil statutes or church canons.

Telling your story

To support healing and create a more respectful and honest culture, the #MeToo Task Force of the Episcopal Diocese of Massachusetts invites those who have experienced, witnessed, or perpetrated sexual harassment or abuse to share their story at:

www.diomass.org/MeToo

This online form has been created to allow you to share your story. You can remain anonymous if you choose. You can tell as much or as little as you wish. You can choose whether or not you'd like to be contacted for pastoral support. You can also choose to make a formal report.

Reporting Sexual Misconduct to State Authorities

If a person is in immediate danger, call 911.

If you believe a crime has occurred, you may make a report to your local police.

If a minor, elder, or disabled person may have been harmed, the suspected abuse must be reported to the appropriate state agency:

**Department of Children and Families
Child-at-Risk Hotline**
800-792-5200

Disabled Persons Protection Commission
800-426-9009

Elder Protective Services
800-922-2275

Reporting Sexual Misconduct to the Episcopal Diocese of Massachusetts

In Christian community we are all accountable to one another for our actions. If you report an incident of sexual misconduct in the Episcopal Church, procedures are in place to help ensure the safety of all members and to promote truth, justice, and reconciliation.

➔ **Misconduct involving an Episcopal Church clergy member** may be reported confidentially to a Diocese of Massachusetts intake officer (as part of the church's Title IV clergy disciplinary process):

The Rev. Thea Keith-Lucas 617-458-1253 or revthea@gmail.com	Ms. Starr Anderson 978-352-2147 or starrkanderson@gmail.com
---	---

➔ **Misconduct involving a lay person or a now-deceased Episcopal Church clergy member** may be reported confidentially by sending an e-mail to MeToo@diomass.org or by phone to 617-482-4826, ext. 205. Please include contact information so that a designated responder can follow up with you.

