

SAFE CHURCH MODULES AS OF MARCH 2025

Who Takes What?

		Safe Church, Safe Communities:										Promoting a Safe Environment					Safeguarding God's People			
		Introduction & Theological Background	Organizational Rules & Policies	Inclusion	Healthy Boundaries	Know Your Policies: Episcopal Diocese of Massachusetts	Power & Relationships	Pastoral Relationships	Abuse & Neglect	Bullying	Supervisor Sexual Harassment Training	Employee Sexual Harassment Training	Recognizing Abuse & Exploitation in Elder Serving Programs	Duty to Report: Mandated Reporter	Preventing Sexual Activity Between Young Children	Preventing Sexual Activity Between Adolescents	A Day at Day Camp	Keeping Your Camp Safe	Keeping Your School Safe	
Role or Position		Considered as Universal Training										Will be replaced by SCSC Anti-Harassment Module								
Clergy	Bishop																			
	Priest	®	®	®	®	®	®	®	®	®	®									
	Deacon	®	®	®	®	®	®	®	®	®	®									
	Retired Clergy																			
	Postulant or Candidate																			
Paid Staff	Adult Choir/Music Director																			
	Vergers																			
	Sextons	®	®	®	®	®	R	R	R	®	R+	®	R++	R*	R*	R*	R*	R*	R*	
	Administrator																			
	School or Camp Staff																			
	Other Paid Staff																			
Children and Youth Ministry Volunteers	Children or Youth Minister																			
	Choir Director																			
	Sunday School Teacher																			
	Nursery Volunteer																			
	Parent Helper																			
	Acolyte Leader	R	R	R	R	R	R	S	S	R	R+	R		R	S	S	S	S		
	Confirmation Mentor																			
	VBS Volunteer																			
	Sleepover Chaperone																			
	Scouting Troop Leader/Volunteer (e.g. BSA, GSA, Campfire)																			
	Other Children and Youth Volunteer																			
Elected Positions	Treasurer																			
	Vestry																			
	Warden	R	R	R	R	R	R		S	R										
	Convention Delegate																			
Lay Licensed Ministries	Eucharistic Visitor																			
	Eucharistic Minister																			
	Catechist	®	®	®	®	®	®	®	®	S										
	Preacher																			
	Evangelist																			
Lay Leadership	Small Group Leader																			
	Unpaid Church Staff	R	R	R	R	R	S	S	S	S										
Key Holders	Altar Guild																			
	Building Hosts	R	R		R	R														
	Renters																			

® = Required for clergy, paid staff, licensed ministries

R = Recommended for all lay leaders

S = Suggested and specialized training

R*=Recommended for those working with children & youth

R+=Recommended for those with Supervisory responsibilities

R++=Recommended for those who do home and/or hospital visits