

RESPECTFUL COMMUNICATION GUIDELINES

R = take **RESPONSIBILITY** for what you say
and feel without blaming others

E = use **EMPATHETIC** listening

S = be **SENSITIVE** to differences in
communication styles

P = **PONDER** what you hear and feel before
you speak

E = **EXAMINE** your own assumptions and
perceptions

C = keep **CONFIDENTIALITY** to uphold the
well-being of the community

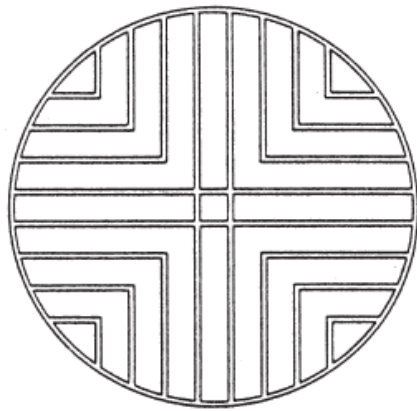
T = **TRUST** ambiguity because we are not
here to debate who is right or wrong

*(from *The Bush Was Blazing but Not Consumed* by Eric H. F. Law)*

I agree to uphold these guidelines for the time we have
together.

SIGNATURE

DATE



Mutual Invitation

In order to ensure that everyone who wants to share has the opportunity to speak, we will proceed in the following way: The leader or a designated person will share first. After that person has spoken, he or she then invites another to share. Whom you invite does not need to be the person next to you. After the next person has spoken, that person is given the privilege to invite another to share.

If you are not ready to share yet, say “I pass for now” and we will invite you to share later on. If you don’t want to say anything at all, simply say “pass” and proceed to invite another to share. We will do this until everyone has been invited.

We invite you to listen and not to respond to someone’s sharing immediately. There will be time to respond and to ask clarification questions after everyone has had an opportunity to share.

*(from *The Wolf Shall Dwell With the Lamb* by Eric H. F. Law)*

Self-awareness reflection

Name

I identify myself racially as . . .

I identify myself culturally as . . .

As a person of my racial background, one advantage I have . . .

As a person of my racial background, one disadvantage I have . . .

Reflection on the Video

What were the things that stood out for you as you watched this video?

Tim Wise makes several points including:

- **Historical denial of racism and privilege**
- **White people don't know the real experiences of people of color**
- **The term "underprivileged" denies "over-privileged"**

Which ideas challenged you and why?

Which ideas affirmed you and why?