

Contacts for diocesan operations

- The Rt. Rev. M. Thomas Shaw, SSJE, Bishop Diocesan *ext 407*
- The Rt. Rev. Bud Cederholm, Bishop Suffragan *ext 349*
- The Rt. Rev. Gayle E. Harris, Bishop Suffragan *ext 405*
- The Rev. Canon Mally Ewing Lloyd, Canon to the Ordinary *ext 402*

Deaneries, Congregations and Clergy

- Jackie Drapeau (Bishop Shaw) *ext 407*
- Bishop Harris's Office *ext 405*
- The Rev. Canon Cynthia Hubbard, Transition Ministry-Deployment *ext 400*
- Judith Lidberg, Ordained Vocations *ext 494*
- Clare Moffitt, Congregations and Clergy *ext 495*
- Diane Pound (Bishop Cederholm) *ext 349*

Congregational Resources and Training

- Amy Cook, Christian Formation *ext 645*
- The Rev. Karen Montagno, Congregational Resources & Training *ext 413*
- Stephen Pierce, Congregational Support *ext 501*
- Tracy Sukraw, Communications *ext 493*

Strategic Ministries (partial listing)

- The Rev. R. Arrington Chambliss, Life Together intern programs *617-277-5523*
- The Rev. Tim Crellin, St. Stephen's Church, Boston *617-262-9070*
- The Rev. Janie Donohue, MIT chaplaincy *617-253-2983*
- The Rev. Ted Gaiser, Global Mission Partnerships *617-782-1577*
- The Rev. Maggie Geller, Jubilee Ministries *508-277-1032*
- The Rev. Cathy George, Dorchester Partnership *617-282-3181*
- The Rev. Kit Lonergan, Youth Ministries *ext 215*
- Jason Long, Life Together intern programs *617-519-1538*
- The Rev. Canon Thomas Pang, Chinese Ministry *ext 202*
- The Rev. Cameron Partridge, Harvard chaplaincy (interim) *617-495-4340*
- The Rev. Judith Stuart, Boston College & Northeastern University chaplaincies *617-285-6577*
- Boston University chaplaincy (vacancy)

The Barbara C. Harris Camp and Conference Center *603-547-3400*

The Cathedral Church of St. Paul *ext 221* & The Crossing *ext 318*
Episcopal City Mission *ext 206*

Roster as of 01/18/11



Answering God's urgent call

TOGETHER

Inviting, Forming, Sending, Serving



The Episcopal Diocese of Massachusetts

Advent 2010

Episcopal oversight and responsibilities

This Advent moves our diocesan community into a new church year marked in a very particular way by anticipation and preparation for what is yet to come. We are moving into a season of transition and change as we prepare with Bud for his retirement next November. Bud, Gayle and I, together with others, are sketching out a good road map. Not all of the specifics are worked out, and nothing is written in stone. We will travel the way ahead lightly, knowing that God will give us all that we need.

Different leadership models have served us well over different periods of our diocesan life together. At the beginning of my episcopacy, when much was new to many of us and there wasn't yet a strong leadership team at the diocesan level, I convened a senior staff to work collaboratively with me and the bishop suffragan. More recently, with an episcopal team of three bishops, we each have taken oversight of particular deaneries and ministries, which provided a helpful division of labor for a period and has given us focus and more intimate knowledge of the diocese in parts. Now, I want to reclaim more fully my role of oversight for the whole of the diocese, and I want your bishops to be more connected to all of you in the whole. I have decided that a return to our early model—two bishops making decisions collaboratively with a senior staff and others—will be an effective way forward for us. The difference now is that we are leading from a place of experience, with the benefit of strong lay and clergy leadership at the diocesan level that we have developed over these years.

This means that we will not elect a second bishop suffragan at Bud's retirement. We will instead reallocate resources in order to hire in 2011 an archdeacon to oversee congregational development, strategic ministries that are congregationally based and issues related to congregations and clergy not in transition. Additionally, the director of congregational resources and training will be moved to permanent, full-time status. Bud will continue doing visitations during 2011 but will begin cutting back in his areas of involvement. How visitations will best be handled after that is still being worked out. We may increase the number we make on a day, and we may add summer visitations. The canon to the ordinary and the new archdeacon also will have a role to play in that schedule.

What follows is an outline of key aspects of our diocesan ministries and operations and how responsibility for their oversight will be assigned. For the purposes of this document, oversight should be understood in its broad sense; how that gets put into practice in the day-to-day will differ according to the work at hand and the individuals involved. We have discovered that many ministries no longer need a bishop directly connected to them, and those will be assigned to members of the staff. Even so, no ministry will be completely disconnected from my oversight and care.

I invite you to embrace these times of change—for our diocesan leadership and for each of the communities in which we minister—with an Advent attitude: one of hopeful anticipation and getting ready for what we know is coming but can't fully imagine. God is calling us forward. I join you with confidence and excitement as we answer that call together. Please know of my prayers, and pray for us during this transition.

Faithfully yours,

M. Thomas Shaw, SSJE

Oversight assignments for 2011 and 2012

This chart is a work in progress. We are confident in its coverage. We also will be making adjustments as we go along, and are open to suggestions. Send them to the Rev. Canon Mally Ewing Lloyd, Canon to the Ordinary, at mally@diomass.org or 617-482-4826, ext. 402. Please refer to page 4 for a roster of personnel.

Ministries	2011	2012
African Congregations	Bishop Cederholm	Archdeacon
Barbara C. Harris Center	Bishop Shaw & Canon to Ordinary	Bishop Shaw & Canon to Ordinary
Black Church Summit	Bishop Shaw & CRT Director	Bishop Shaw & CRT Director
Boston Episcopal Charitable Society	Bishop Cederholm	Bishop Harris
B-SAFE Program	Bishop Shaw	Bishop Shaw
Campus Ministries	Canon to Ordinary & Campaign Project Manager	Canon to Ordinary & Campaign Project Manager
Cathedral Church of St. Paul / The Crossing	Bishop Shaw	Bishop Shaw
Chancellor	Bishop Cederholm & Canon to Ordinary	Bishop Shaw & Canon to Ordinary
Chinese Ministry	Canon to Ordinary	Canon to Ordinary
Christian Formation	CRT Director	CRT Director
Church Home Society	Bishop Shaw	Bishop Shaw
Clergy of Color	Bishop Shaw	Bishop Shaw
Clergy Continuing Education	Bishop Harris	Bishop Harris & Archdeacon
Clergy Development	Bishop Shaw, Bishop Cederholm, Bishop Harris	Bishop Shaw, Bishop Harris, Bishop Cederholm
Clergy Family Network	Bishop Cederholm	Archdeacon
Clergy Licensing	Bishop Cederholm & Canon for Transition Min.	Bishop Cederholm & Canon for Transition Min.
Clergy Mentors	Canon for Transition Ministry	Canon for Transition Ministry
Clergy, Retired	Bishop Harris	Bishop Harris
Clergy Sabbatical Program	Bishop Harris	Bishop Harris & Archdeacon
Clergy, Societies for Aged & Disabled; Widows, Widowers & Orphans of	Bishop Harris	Bishop Harris
Closing Churches	Bishop Cederholm & Canon to Ordinary	Bishop Shaw, Canon to Ordinary & Archdeacon
Stewardship of Proceeds from Sales of Closed Churches	Bishop Shaw & Canon to Ordinary	Bishop Shaw, Canon to Ordinary & Archdeacon
Collaborative Ministries & Emerging Church	Bishop Cederholm	Archdeacon
Commission on Ministry, Ordained Vocations & Diaconate	Bishop Shaw	Bishop Shaw
Comprehensive Fundraising Campaign	Bishop Shaw & Campaign Project Manager	Bishop Shaw & Campaign Project Manager
Confirmations	Bishop Shaw, Bishop Cederholm, Bishop Harris	Bishop Shaw & Bishop Harris, with Bishop Cederholm
Congregational Coaches & Business Consultants	Bishop Cederholm & Canon for Transition Min.	Archdeacon & Canon for Transition Ministry
Deaf Ministry	Bishop Cederholm	Archdeacon
Deaneries	Bishop Shaw, Bishop Cederholm, Bishop Harris	Bishop Shaw & Bishop Harris
Deanery Clericus, Assembly & Executive Committee	Bishop Shaw & Bishop Cederholm	Bishop Shaw, Bishop Harris, Canon to Ordinary, Archdeacon & CRT Director
Deanery Co-Conveners	Canon to Ordinary	Archdeacon
Deanery Staff Liaisons	Canon to Ordinary	Canon to Ordinary & Archdeacon
Deans	Bishop Shaw & Bishop Cederholm	Bishop Shaw & Bishop Harris

Ministries	2011	2012
Diocesan Convention, Diocesan Council & Executive Committee	Bishop Shaw, Bishop Cederholm, Bishop Harris & Canon to Ordinary	Bishop Shaw, Bishop Harris & Canon to Ordinary
Diocesan Staff	Canon to Ordinary	Canon to Ordinary
Diocesan Youth Council	Bishop Shaw	Bishop Shaw
Ecclesia Ministries	Bishop Cederholm	Cathedral Dean
Ecumenical and Interfaith	Bishop Harris	Bishop Harris
Environment	Bishop Cederholm	Bishop Cederholm
Episcopal City Mission	Bishop Shaw & Canon to Ordinary	Bishop Shaw & Canon to Ordinary
Family Camp	Bishop Cederholm	Bishop Cederholm
Fresh Start	Bishop Cederholm & Canon for Transition Ministry	Archdeacon & Canon for Transition Ministry
Grants	CRT Director	CRT Director
Hispanic Ministries	Canon to Ordinary & CRT Director	Archdeacon & CRT Director
Immigration Task Force	CRT Director	CRT Director
Installations	Bishop Shaw, Bishop Cederholm, Bishop Harris	Bishop Shaw & Bishop Harris
Leadership Development Initiative	Bishop Cederholm & Canon for Transition Ministry	Archdeacon
Life Together Intern Program	Bishop Shaw & Canon to Ordinary	Bishop Shaw & Canon to Ordinary
Massachusetts Episcopal Clergy Association (MECA)	Bishop Cederholm	Archdeacon
Mass. Scholarship for African Students in America (MSASA)	Bishop Harris	Bishop Harris
Palestine-Israel Committee	Bishop Shaw, with Bishop Harris	Bishop Harris, with Bishop Shaw
Pre-Lenten Clergy Retreat	Bishop Cederholm	Archdeacon & Canon for Transition Ministry
Remarriage Applications	Bishop Harris	Bishop Harris
Resource Day	CRT Director	CRT Director
Safe Church policies & Clergy Refresher	Bishop Cederholm	Archdeacon & Canon for Transition Ministry
Schools (Independent)	Bishop Shaw	Bishop Shaw
Small churches & Nehemiah	Bishop Cederholm & Canon for Transition Min.	Archdeacon
Standing Committee	Bishop Shaw	Bishop Shaw
Title IV	Bishop Cederholm	Archdeacon
Transition Ministry-Deployment	Bishop Cederholm & Canon for Transition Min.	Canon for Transition Ministry, with Bishop Cederholm
Trustees of Donations	Bishop Shaw	Bishop Shaw
Urban Residents	Canon to Ordinary	Commission on Ministry
Urban Summit	Bishop Shaw & Canon to Ordinary	Bishop Shaw & Archdeacon
Veterans Ministry	Cathedral Dean	Cathedral Dean
Vocational Discernment	Bishop Shaw, Bishop Cederholm, Bishop Harris	Bishop Shaw & Bishop Harris
Visitations	Bishop Shaw, Bishop Cederholm, Bishop Harris	Bishop Shaw & Bishop Harris, with Canon to Ordinary & Archdeacon
Youth Leadership Academy	Bishop Shaw	Bishop Shaw